Invest in Yourself: MAKING SENSE OF MONEY

Money 101

CollegeInColorado.org™
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INTRODUCTION

Congratulations! You have just picked up a valuable tool for creating your own financial success.

Managing money is a skill that takes time and effort to develop and is important whether you have a small amount to begin with or a large amount. The exciting thing about learning how to manage your money is that YOU CAN DO IT!

It’s true—you can learn how to change your money mindset, develop a savings habit, create a spending plan, build a positive credit history, choose investments that match your risk tolerance, protect your personal identity and pay for college. All of these money management skills will help you today, tomorrow and far into the future.

As a college student, you recognize the challenges of managing your money. It can sometimes seem overwhelming to stay focused on your studies and figure out how to pay your bills. It’s important to finish your education so that you can be in a position to increase your income. This guide is designed to help you reach both your short-term and your long-term goals.

So, take a deep breath and focus just on YOU. This guide is all about you and your personal financial success. As you begin, you’ll notice that each section has the same resources to help you on your way.

Financial Cents – gives a sense of what you’ll be learning in each section.

Good Questions – offer an opportunity to reflect on important issues. These questions are also good conversation starters to use with your friends and family.

Important Exercises – provide practical application of the ideas discussed.

Lessons Learned – recap the important points.

So What? Now What? – poses the tough questions that only YOU can answer on your way to financial success.

Terms to Know – lists important words that will be featured in the section and defined in the glossary.

Resources – are just the tip of the iceberg. We offer a few resources here and many others online to learn more and in some cases, gain in-depth information about a topic.

One last thing—if you have Internet access, you’ll want to visit Money 101 at CICMoney101.org. The material presented here is just the tip of the iceberg. The website offers even more information, online activities, and useful tools.

Ready to get started?
Making payments, paying for college, and saving or investing in your future can be difficult. Changing financial habits that may be causing financial difficulties can be even more challenging.

Let’s begin with the belief that it IS possible to prevent financial meltdowns and take greater control over your financial life by learning about both the head and heart matters of your finances—how finances work (head) and how you feel about money (heart). Once you discover how to control your feelings, you can also control your money.

One of the first steps in taking control is realizing what is in your control. Your beliefs (thoughts, feelings, opinions, expectations) and your behaviors (spending, saving, investing) are all within your control. We’ve developed this program around the work of the famous psychologist, Dr. Albert Ellis. Dr. Ellis’s theory, cognitive behavioral therapy, says that other people, situations and events aren’t responsible for your mood and behavior—you are.

Here is an example: You feel hopeless (belief) because you are living from paycheck to paycheck (behavior). To compensate, you begin to use your credit card (behavior) because you think (belief) you deserve the good things in life even if your paycheck isn’t big enough to get them. Every one of these beliefs and behaviors are within YOUR control. We’re going to focus on strategies to help you change those things so that you can grab hold of your dreams. Of course, the choice to do so is yours!

GOOD QUESTION: Are our thoughts and feelings about money really that important in personal finance?
**Self-worth and personal finances**

So, what's your money history? Your money history directly affects your relationship with money. Everyone’s history is different—even within the same family! Your money history is based on memories you have regarding having money or not, allowance, savings, and gifts. It includes your family’s financial circumstances and traditions around money and work. No matter what your age, your money history is very much a part of how you think and act about money. Your money history is shaped by money messages from your friends, community, and society in general. It is part of what shapes your beliefs about money and your relationship with money.

How you feel about yourself will also affect how you handle your money.

For example, if you don’t believe you can be successful (you have low self-worth), you probably don’t believe you’ll be able to be financially successful. When that’s your belief, you may not choose to do those things that help you be financially successful such as save, invest, or seek the advice of a financial professional. You may not finish college because you can’t imagine yourself being successful with your degree. But, the reality is people who complete their college education earn 80% more than a high school graduate.

Part of our money history may include a recurring sound bite—some of us might refer to that sound bite as an adage, a motto, a mantra, a slogan, a phrase, or just a wise saying. For example, did you ever hear anyone say, “Money doesn’t grow on trees!” or “You can’t take it with you”?

**GOOD QUESTION:** Is your money history helping you or holding you back?

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**IMPORTANT EXERCISE: Money Mindset**

*Directions:* Your money mindset is your “core” belief or feeling about money. It is that sound bite that plays over and over in your head—sometimes you don’t even consciously hear it! Your money mindset influences how you behave with money. There are many familiar statements about money. As you read each statement below, indicate how close it is to your mindset or belief about money. Relax—there are no right or wrong answers!

**RATING SCALE**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Money doesn’t buy happiness.</td>
<td>3</td>
</tr>
<tr>
<td>A fool loses his/her money quickly.</td>
<td>2</td>
</tr>
<tr>
<td>The more money you make, the more money you spend.</td>
<td>1</td>
</tr>
<tr>
<td>The best things in life are free.</td>
<td>3</td>
</tr>
<tr>
<td>Manage the pennies and the dollars will take care of themselves.</td>
<td>2</td>
</tr>
<tr>
<td>Never spend your money before you have it.</td>
<td>1</td>
</tr>
<tr>
<td>When the going gets tough, the tough go shopping.</td>
<td>3</td>
</tr>
<tr>
<td>Lack of money is no obstacle to me living my life the way that I want.</td>
<td>2</td>
</tr>
</tbody>
</table>

Now, take a moment to think about you. What is your money mindset? Consider your core beliefs and feelings about earning, savings, spending, investment, and credit and write your own money statement(s):
Do your family and friends share your money mindset? Sometimes it’s hard to talk about money with your family and friends. Asking about money mindsets could be a great conversation starter. So, why not take the time to share this activity and discover how other people think about money? Here’s another idea: ask your friend or family member if he/she has seen you behave the way you believe. Do you walk the talk?

Talking about money can be uncomfortable at first, but is really helpful in the long run as you begin to learn from others and take positive steps that can reduce stress. As a college student, you may find that there are many people who are in the same boat, and you can benefit from sharing your concerns and your ideas about managing money.

The consequences of our beliefs and money mindsets

**Rational versus irrational beliefs**

It’s important to understand that we hold two very different types of beliefs: rational beliefs and irrational beliefs. Rational beliefs are balanced and based on factual evidence. For example, we believe we can drive safely down a road because almost everyone is following traffic laws. Irrational beliefs are unbalanced and based solely on our judgments and opinions. For example, if everyone else is obeying traffic laws, I don’t have to and I will still be safe.

Remember that you have control over your beliefs and thoughts… maybe it’s time to think about changing them. Many times non-productive beliefs are actually irrational. By evaluating your beliefs and making them more realistic and achievable, you can dispute the irrational belief and turn it into a rational belief.

**To determine if your belief is rational or irrational, ask yourself five questions:**

- Is your belief true?
- Is your belief healthy?
- Is your belief helpful?
- Is your belief realistic?
- Is your belief logical?

If you discover the answer to any of these five questions is “no,” then your belief is irrational. You can choose to change your belief—it may take time and determination, but you are in control.

**Stress and personal finance**

Keep in mind that stress can affect your finances whether it’s something positive, like getting a job in your chosen field of study, or negative, like running behind on the bills. Even small stressors can affect our finances.

It’s important to recognize the stressors and deal with them in a rational, organized way so that our response to stress doesn’t cause more stress. Breaking your budget with a new pair of shoes or falling even further behind on the bills is not going to minimize your stress in the long run! The added stress of mismanaging your financial obligations will only make things worse. And, remember, it is in YOUR control to manage both your finances and your thoughts about them. The way you have managed stress in the past doesn’t have to be how you manage it today. If you are dealing with stress, you may find several helpful websites listed in the Resource section. In addition, there may be a number of helpful resources right on your college campus—be sure to check your campus directory.

Belief statements often include words such as “should,” “always,” “must,” or “never.” In life, few things are absolute. In other words, most things are true sometimes and untrue other times. For example, have your friends ever been upset with you? Probably so, but you work through the problem. So saying that “my friends should always be happy with me” is an irrational belief.
Money can play a big role in relationships. It can change friendships, family relationships, and love relationships. You have probably heard the advice to not lend money to family members or friends because it can put a strain on a valued relationship. If you have a roommate, have you set ground rules, especially about money? Having a roommate can be advantageous when it comes to sharing expenses, but if your roommate is slow to pay or doesn’t pay at all, that’s a problem. Take time to talk seriously about money with your roommate to maintain a positive relationship. As for love relationships, divorcing couples list disagreements about money as a common theme in failing marriages.

A positive, healthy relationship with money will enable you to develop friendships, family relationships, and even love relationships that are not based on negative feelings and beliefs about financial issues. You will be able to talk about money in a rational manner. In short, a positive relationship with money will ensure that it does not impact your personal relationships in a negative manner.

**GOOD QUESTION:**
How would a positive, healthy relationship with money affect your relationships with friends and family?

**LESSONS LEARNED**

1. Your money history and your money statement shape your beliefs about money. How you view yourself (self-worth) is directly linked to how you manage your personal finances.

2. An inability to manage personal finances can cause stress. Be sure to organize your bills, toss junk mail, post reminders of due dates for payments and stay in control of your finances.

3. Your relationship with money impacts your relationships with people—develop a positive and healthy relationship with your finances.

Let’s face it, taking control over your feelings and behavior is not always easy. We often feel paralyzed to make important changes in our lives because we don’t know what to do or have negative feelings about changing. But you can do it! Taking control over how you earn, spend, save and invest is possible.

**So What? Now What?**

How can you use this information to gain control over your personal finances? Take a moment to think seriously about what you can do today, next week, or next month to develop a positive mindset about money and then write it down.

**PSYCHOLOGY OF MONEY RESOURCES**

Cognitive Behavioral Therapy
www.mayoclinic.com

Stress
http://familydoctor.org
Wouldn’t it be wonderful to make as much money as you could spend? Well, believe it or not, even people who make millions of dollars sometimes spend more than they make and find themselves in financial trouble.

The key is finding a balance between what you spend and make, then if necessary, taking steps to improve your income. Your income is directly connected to your career choice, and is often impacted by the amount of education and experience you have achieved.

The key to selecting a career lies in finding the right fit to match your interests, abilities, values and personality. Whether you are attending college right after high school, several years after high school, or you’ve come back to school for additional or new training or education, there are many interest assessment tools available, which will provide you with invaluable insights. You can access great tools at www.collegeincolorado.org. It is important to know whether the career you are considering requires additional training/schooling before entering the field. For example, many medical fields require several years of additional education, while some financial services careers offer on-the-job training.

Money is important, but how much money is an individual perception. Identifying your life style expenses will help you determine what is a reasonable salary for you. For example, if you want to live in a big city, living costs may be higher than if you want to live in a small town. You will want to choose a career where you can easily live within your income.
Income, education and career

Whatever career path you choose, it pays to be educated. Whether you’ve decided to continue your education at a vocational or trade school, a community college, or a four-year college or university, education expands your career options and increases your earning potential. There is also a correlation between education and unemployment—the higher your level of education, the lower your rate of unemployment.

**Education Pays**

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Median Weekly Earnings in 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral Degree</td>
<td>$1,532</td>
</tr>
<tr>
<td>Professional Degree</td>
<td>$1,529</td>
</tr>
<tr>
<td>Master’s Degree</td>
<td>$1,257</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>$1,025</td>
</tr>
<tr>
<td>Associate’s Degree</td>
<td>$761</td>
</tr>
<tr>
<td>Some College, No Degree</td>
<td>$699</td>
</tr>
<tr>
<td>High School Graduate</td>
<td>$626</td>
</tr>
<tr>
<td>Less Than a High School Diploma</td>
<td>$454</td>
</tr>
<tr>
<td>Average, All Workers</td>
<td>$774</td>
</tr>
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</table>

**UNEMPLOYMENT RATE IN 2009**

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Unemployment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral Degree</td>
<td>2.5</td>
</tr>
<tr>
<td>Professional Degree</td>
<td>2.3</td>
</tr>
<tr>
<td>Master’s Degree</td>
<td>3.9</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>5.2</td>
</tr>
<tr>
<td>Associate’s Degree</td>
<td>6.8</td>
</tr>
<tr>
<td>Some College, No Degree</td>
<td>8.6</td>
</tr>
<tr>
<td>High School Graduate</td>
<td>9.7</td>
</tr>
<tr>
<td>Less Than a High School Diploma</td>
<td>14.6</td>
</tr>
<tr>
<td>Average, All Workers</td>
<td>7.9</td>
</tr>
</tbody>
</table>


**DID YOU KNOW?**

- A vocational or technical school graduate earns roughly 98% more than a person who did not finish high school.
- A graduate from a four-year college earns more than 80% more than a high school graduate and almost three times what a person who did not finish high school earns.
- A person with a master’s degree earns more than twice what a high school graduate does and more than three times what a person who did not finish high school earns.
- A person with a professional degree, such as a lawyer or doctor, earns about four times the income of a high school graduate and almost six times the income of a person who did not finish high school.

Source: Bureau of Labor Statistics

**Factors that influence average incomes**

The average income earned depends on market demand for the occupation in the city or state, size of the company, cost of living in the location, education, and experience. Generally speaking, if you have skills that few people have and those skills are in high demand, you will be paid more, receive more employer-paid benefits, and enjoy a more expanded choice of jobs. But remember, what’s hot today, may be cold tomorrow! When people learn of a high-demand or high-pay job, they get the training, which lowers the labor market demand. So, the need to upgrade your training and education never stops.

**GOOD QUESTION:**

Have you thought about the lifestyle that you want to achieve and the amount of income you will need to maintain that lifestyle?

To find out which jobs are currently in demand and the projected salaries of each—check out the Occupational Outlook Handbook either in your library or on the Bureau of Labor and Statistics website at www.bls.gov.
Income terms

Income is many things, depending on what type of income is being discussed. Earned income is total wages or salary and benefits. Your actual income is more than just your wages or salary. You also “earn” benefits from your employer. Some employers pay for part of your health insurance or a small life insurance policy. All employers pay a portion of social security taxes (e.g., FICA and FICA Medicare) for you. The amount that an employee earns is expressed in two different ways. First, there’s gross pay, which is usually the amount that an employee agrees to be paid. It’s the wage or salary before taxes and other deductions. So, the gross pay is not what an employee actually takes home. The amount that the employee takes home is called net pay, which is the income remaining after taxes and any other deductions are subtracted from gross pay.

For example, John just took a new job and agreed to be paid $10 per hour (gross pay). He worked 20 hours the first week and when he got his paycheck he expected to receive $200. He was upset when he received his pay check! John did not realize that taxes and insurance benefit costs were deducted from his gross pay, which resulted in his net pay of $140.

IMPORTANT EXERCISE: Income Term Match

Directions: Read through the income terms in the left hand column. Next read through the definitions listed in the right hand column. Now, match the terms with the correct definitions by drawing a line from the term to the correct definition.

| Earned Income | Total wages or salary before deductions |
| Gross Pay or Income | Income you don’t work to earn |
| Net Pay or Income | Total wages or salary and benefits |
| Unearned Income | wages or salary after deductions |

Another type of income is unearned income. Unearned income is income that you don’t work to earn. Gift income could be considered unearned income, so could government assistance or student financial aid. A common type of unearned income is investment income—when you invest your money you may earn interest or profits on the investment’s growth, called dividends. We’ll talk more about investments in the saving and investing section.

Taxes

As we all soon learn when we enter the working world, the total amount you earn isn’t the same as the amount you take home. Some of what you earn goes toward taxes. In the U.S. we pay income taxes on money as we earn it so these taxes are deducted with every paycheck. This money is withheld from your paycheck before you get it.

Taxes provide money for the government to operate and provide services to you and others. Sometimes you may hear this irrational belief regarding taxes, “If I didn’t have to pay taxes, my life would be a lot better.”

GOOD QUESTION: What do you get in return for paying taxes?

Taxes certainly do lower the disposable income we have left for our own wants and needs. However, we also need and want what our taxes pay for—education, police and fire protection, roads, parks and other kinds of services.

GOOD QUESTION: Is it a good idea to have a big tax refund?

How much federal and state taxes are deducted depends on your filing status, i.e., married or single, and the number of dependents you claim. Dependents include your spouse, children, and other people you support. You need to carefully decide on your filing status because it determines how much is deducted from your paycheck. Remember, a person may only be claimed once for tax purposes. For example, you cannot claim yourself on your tax return if your parents claim you on their tax returns. Generally, the fewer dependents you claim, the more tax will be deducted from your paycheck.

Sometimes people get excited about a big tax refund. Remember, the tax refund is just that—a refund. The government is refunding money that you overpaid during the year. It may be a better idea for YOU to have the money during the year so you can save it for your own short- and long-term financial goals. When you let Uncle Sam have your money during the year, you do not receive any interest on that money. If you set aside the money in a savings account, it will grow!
By understanding the tax system, you can increase your disposable income by lowering your tax expenses. For example, you might be able to reduce some of the payroll taxes you pay by making contributions to a retirement plan that your employer sponsors. These accounts often use pre-tax dollars and contributing to them lowers the total amount of your income that is taxed.

To learn more about taxes, visit Money 101 at CICMoney101.org

Benefits – other compensation from your employer

Benefits are important to think about when you are comparing job offers. Remember that the value of the benefits is part of your “Earned Income.” Before accepting a job offer, be sure you fully understand the company’s benefit package and when you will be eligible for the benefits—some companies require that you work a certain number of hours per week or that you are with the company for a defined period before you become eligible for benefits.

Insurance

Your employer may have negotiated with a health insurance company to insure all of the company’s employees for a specific per person rate. A group rate will likely be lower than what you would pay if you had to purchase the health insurance on your own. Additionally, your employer may provide limited disability and life insurance benefits at low or no cost to you. The company or employer must also pay for Worker’s Compensation Insurance to protect you in the event you are injured on the job.

Retirement account contributions

Some employers offer to match your contributions to a retirement account. There are many different types of retirement accounts. While we’ll spend more time explaining retirement accounts in the saving and investing section, the most important thing to consider is that if your employer offers to match any retirement account contributions, be sure to contribute at least the amount that they’ll match. By not contributing that amount, you’re leaving money on the table!

Time off and other benefits

Many employers allow their workers some paid time off in the form of holiday pay, vacation pay, or sick pay. The company pays for the time that you aren’t there producing work so it is an expense for the employer and a benefit to you.

Bus passes, free or reduced meals or tickets to entertainment events are other examples of compensation not on your paycheck. A great benefit that some companies offer is tuition reimbursement, which can help to off-set the cost of education expenses.

Employer savings plans

If you’re like most people and have a hard time saving, especially saving for retirement, a great option is to have your employer take money out of your paycheck for you to contribute to your retirement savings account at work. Often the employer will even provide a match to your contributions. And, with many retirement savings vehicles, the money is taken out of your paycheck before your earnings are taxed, which means that you are paying tax on a smaller amount and therefore paying less taxes.

Tax advantaged plans

If you are eligible for a tax-deferred plan, you can take advantage of a tax benefit the government created to encourage people to save for retirement. If a plan is tax-deferred, it means that you will not have to pay taxes on the money you put in or any investment earnings until you start using the money when you retire. The federal government also allows tax deductions for many types of savings plans. Some plan options carry the number of the line in the tax code that describes them, like 401(k), 403(b) and 457. One savings plan option has the generic name of Individual Retirement Account (IRA). There are also special retirement options for individuals who are self-employed—Simple and SEP.

When shopping for the plan that’s right for you, your choices will be first limited by the employer for whom you work. After that, you will be faced with plans that vary on some standard features. Knowing these features will assist you in narrowing down your choices. Here’s a list of how plans may vary—these are some good questions to ask your Human Resources representative or someone at the investment management company who handles your company’s retirement accounts:

- Who is eligible to contribute?
- What is the maximum annual contribution?
- Are the contributions taxable?
- Are the earnings taxable?
- What types of limitations are on investments?
- When can you withdraw funds and are there penalties on withdrawals?
- Is there a required time for withdrawals?
- Do you manage your investments directly or does a financial professional?
- What fees are associated with the account?
- Can you name a beneficiary to the account to use the funds if you are no longer living?
Understanding your pay stub

If you’ve spent much time in the workforce, you may be very familiar with a pay stub, but few employees take the time to understand all of the different parts of the pay stub – and many employees don’t understand how much information is provided beyond their income!

IMPORTANT EXERCISE: Understanding a Pay Stub

Directions: Using the sample pay stub below, identify the items marked in red by writing the letter of the correct terms in the boxes provided.

A. Gross pay for this period  
B. Net Pay for this pay period  
C. Net Pay for the year to date  
D. Insurance benefit deductions for this pay period  
E. Taxes paid this pay period  
F. Filing Status & Number of Allowances  
G. Paid time off benefit accumulated for the year to date

ABC Company  1239 Hill Rd., Columbus, NV 40293

Summary

|----------|--------------|--------|---------------|---------------|--------------|---------|-------------|

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Hours</th>
<th>Amount</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holiday</td>
<td>17.31</td>
<td>16</td>
<td>276.96</td>
<td>276.96</td>
</tr>
<tr>
<td>Regular</td>
<td>17.31</td>
<td>64</td>
<td>1,107.84</td>
<td>7,200.96</td>
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<tr>
<td>Total</td>
<td></td>
<td>80</td>
<td>1,384.80</td>
<td>7,477.92</td>
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</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>YTD</th>
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</thead>
<tbody>
<tr>
<td>Medical</td>
<td>187.98</td>
<td>375.96</td>
</tr>
<tr>
<td>Dental</td>
<td>25.00</td>
<td>50.00</td>
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<tr>
<td>TOTAL</td>
<td>212.98</td>
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</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Balance</th>
<th>Route #</th>
<th>Bank Account</th>
<th>Deposit Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Sick</td>
<td>10.52</td>
<td></td>
<td>XXXXXXXXXXXX1467</td>
<td>C</td>
<td>987.01</td>
</tr>
</tbody>
</table>

Living within your income

Maintaining and improving your financial health is a relatively simple matter. You have only two financial tips to follow – Spend Less or Make More. Sound easy? It should be, right? But as most of us have learned through experience, these life choices can be very difficult.

Regardless of your present financial situation, most experts agree that you’re much more likely to enjoy financial health with a written plan. An earning, spending and saving plan, or budget, summarizes future income, spending and saving. It’s your financial road map. It helps you know exactly how much money you have coming in, where you spend it, where you might be able to save a few dollars, and most importantly, what your financial future will look like. In this section, we’ll focus on Income. We’ll talk more about the other parts of the budget later.

IMPORTANT EXERCISE: Monthly Income

Directions: Fill in your income amounts. Remember to use the correct monthly amount and then multiply by 12 months to calculate your Total Annual.

<table>
<thead>
<tr>
<th>Income Sources</th>
<th>Monthly</th>
<th>Total Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Wages</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Gifts</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Other</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total Income</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>
IMPORTANT EXERCISE: Bring Home the Bacon and More

Directions: Here is your chance to be creative by brainstorming ideas to make extra money. To help stimulate your thinking, we’ve formed a list. Check options that look possible for you. Then add to the bottom others we didn’t think of. Next, estimate the possible amount you could earn and note the time frame (week, month, year).

<table>
<thead>
<tr>
<th>Options I Should Consider</th>
<th>Amount Possible</th>
<th>Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Ask for gifts of cash instead of things</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>□ Sell excess “junk” on websites or garage sales</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>□ Develop a hobby into a selling venture (sell quilts or jewelry)</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>□ Write resumes, type papers, other computer work</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

LESSONS LEARNED

1. There is a direct connection between your income and your career choice. Your income is also affected by the level of education you complete, the market demand, size of the company, and cost of living in the location.

2. There are four important income terms: earned income, gross pay or income, net pay or income, and unearned income.

3. Learning which employer benefits are available and how best to access them can impact your income.

4. Tax advantaged retirement savings plans are a great way to save for retirement.

5. A pay stub provides a great deal of important information.

Thinking about what motivates you can help you find a career that you are passionate about. Passion often translates to more energy and enhanced creative problem solving, often leading to higher income. Understanding all types of income will help you begin to create a plan to reach your financial goals.

So What? Now What?

How can you use this information to positively impact your income? Take a moment to think seriously about what you can do today, next week, or next month to identify the career you want and the education you’ll need to reach your dream and then write it down:

INCOME RESOURCES

Career and Education Opportunities
www.collegeincolorado.org

Occupational Information
http://online.onetcenter.org/

Visit Money 101 at CICMoney101.org
Money management can be the key to having money you need for the things you need and want. Money is important to your future and your peace of mind. Having enough money to maintain your lifestyle comfortably can prevent worry and stress about paying bills and having a safe place to live and lead to more opportunity to do what you want to do such as buying a house or saving for your retirement. Developing good habits with money can allow you to help your family in times of need and improve quality of life.

Financial responsibility

Financial responsibility is an important skill for any individual. Before loaning you money, a lender will want to know how responsible you are. If you are applying for a job, an employer may look at how savvy you are with your own finances. Your employer may think this is an indicator of how responsible you will be in other matters. Insurance companies consider your credit history when determining your insurance premiums.
**IMPORTANT EXERCISE: Financial Responsibility**

**Directions:** Identify actions that demonstrate your financial responsibility—both things you do well and things that could use work.

<table>
<thead>
<tr>
<th>Suggested Ways to Demonstrate Financial Responsibility</th>
<th>I’m Good!</th>
<th>Needs Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>I regularly save money each month.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I have a budget and stick to it.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I have money in savings for emergencies and for my goals.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I have financial goals for the future, which are written down.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If I’m married or have dependents I have life insurance.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I pay bills on time.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am saving for my retirement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If I have children, I’ve started a college savings plan for them.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Needs and wants**

Being able to manage your money effectively depends on being able to dispute irrational beliefs. It also depends on you being able to distinguish between “needs” and “wants.”

Loosely speaking, needs are things you must have and wants are things that would be nice to have. We put needs on the top of our financial priorities because needs are necessary for our survival. Wants are a lower priority because they’re not absolutely necessary for survival. However, it’s OK to sometimes spend money on a want, as long as we realize we are choosing to give up something else.

It’s easy to convince ourselves that “wants” are really “needs.” Think about being hungry and needing to eat, but choosing to go out to dinner instead of making dinner at home. We can avoid turning wants into needs through careful money management.

**Social influences**

Often the “gut check” we use to discriminate between wants and needs fails us. The reason we confuse wants and needs is that themselves to the unrealistic images presented in the media often we are told by the media that we “need” certain things to be by celebrities, athletes and other public figures. Sometimes happy or popular. These “needs” are really not essential for health, we feel inadequate because we don’t have what people on happiness, or belongingness. We learn much from modeling what television and in magazines have. If we feel inadequate, we is presented in the media—from doing what we see others do. We must NEED something else, right? Wrong! compare ourselves to others and spend in the hope of appearing like them. This process is called social comparison.

The financial effects of our new consumerism are clear—a record high number of bankruptcies, record high amount of

In the past, people tended to compare themselves to people in credit card debt, and low savings rates.

So, people were comparing themselves to others who maintained a similar standard of living as their own.
Decision-making process

Making financial decisions can be difficult. Financial decisions can cause stress and greatly influence your feelings of self-worth. Besides wiping out your irrational beliefs, choosing accurate money mindsets, and managing your income, you also can organize your financial decisions.

GOOD QUESTION:
How can you take control of your financial life and toss off the burden of new consumerism?

For example, Cindy recently graduated from college. She was reminded by the financial aid office that her student loan payments were to begin six months after she graduated, although she could start paying earlier if she wanted. “Oh yeah,” Cindy thought, “that college loan I borrowed four years ago. How am I going to pay for it?” Cindy went to the financial aid office and they suggested she look at her current expenses to see if there was anywhere she could cut back. They also gave her the five-step process for financial decision making.

Here’s how Cindy approached her situation and made a good financial decision:

<table>
<thead>
<tr>
<th>Step 1: Identify the problem or issue.</th>
<th>My loan payments are due starting in December. “Why does this have to come during the holidays?” she thought. “I don’t have any extra money to pay this now.”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 2: Gather and evaluate information.</td>
<td>My balance on the loan is $6,000, the interest rate is 6.8%, and the term is for 10 years. The payment is $67, which is approximately the same amount as my current cable TV bill. Cindy called the cable company and asked how much it would be to cancel service and reconnect later. It is no charge to cancel and would be $28 to reconnect. They asked why. When Cindy told them, they offered to knock $20 off per month for three months. Cindy was surprised by their offer. She wasn’t going to decide for a few months, so she took them up on the rate reduction while she made her decision. Cindy also found out the price for the standard package was $32 per month compared to the $67 she was currently paying.</td>
</tr>
<tr>
<td>Step 3: Consider the costs and benefits of various alternatives.</td>
<td>Cindy looked through her budget and couldn’t find anything else to cut to pay the loan payment of $67 per month. In fact, she would have to cut back in other places to get some better clothes for work, additional gas money, and insurance. Cindy thought about the standard cable package, but she still wouldn’t be able to afford that. Her friends came over often to watch movies with her and she didn’t want to miss out on those friendships. She talked to her best friend. Gloria said no problem, why don’t we come over to her house for the movies? She also talked to her mom, who said she was proud of her for looking at this so early. Her mother offered to record programs and told her that the public library had lots of movies that were free to borrow.</td>
</tr>
<tr>
<td>Step 4: Make a decision and take action.</td>
<td>After four months (and two months before the payments were to start) Cindy canceled her cable TV. She borrowed DVDs from the library, went to friends’ houses for movies, and had her mother record special programs for her.</td>
</tr>
<tr>
<td>Step 5: Modify the decision and action as conditions change.</td>
<td>Cindy continued to use her personal money management skills and they carried over to her work. A year later, when her boss was trying to decide on adding more hours for the business, Cindy shared the 5-steps for financial decision-making. Her boss was impressed and gave her more responsibility and a $100 per month raise. The cable company had a special offer of three free months. Cindy decided to get the standard cable back and save the rest of her raise until she evaluated her options.</td>
</tr>
</tbody>
</table>

GOOD QUESTION:
Why is it important to create a personal financial plan?

You make decisions every day. For example, you make a decision each time you purchase an item. Depending on the item, your decision-making process may be done in a few seconds; in other cases, a few weeks. It may take you only two seconds to decide to buy a cup of coffee or bag of chips, but it may take you a couple of weeks or months to decide on a car. When faced with a tough financial decision, remember the 5-Step Decision-Making Process.
Developing a 5-step personal financial plan

When we handle money, it’s sometimes easier to not think about the future and spend money as fast as we make it. We spend it on what we want right now. If we keep going in that direction we will be exposed to financial risk and decreased financial benefit. It’s easy to get into debt—poor financial planning or one day of irrational purchasing can do it.

The most important money management goal is to have enough money to live on. That may mean money in the bank or in your wallet for food, gas, college books, and tuition. It means having enough money to pay for rent or a mortgage, utility bills, insurance, and more. And, we all want to save enough money while we’re working so we can help pay for higher education for ourselves and our family and enjoy—rather than worry about—retirement.

If you don’t already have a personal financial plan, it’s time to sit down and create one!

<table>
<thead>
<tr>
<th>There are five steps involved in creating your personal financial plan:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1: Create financial goals</td>
</tr>
<tr>
<td>Step 2: Create a current income and expense record</td>
</tr>
<tr>
<td>Step 3: Create an insurance plan</td>
</tr>
<tr>
<td>Step 4: Create a savings and investing plan</td>
</tr>
<tr>
<td>Step 5: Create a budget</td>
</tr>
</tbody>
</table>

**Step 1: Create financial goals**

Setting goals is important—making sure they are attainable (that you will be able to reach them) is critical. The best way to ensure your goals can be achieved is to set SMART goals. S=specific, M=measurable, A=attainable, R=realistic, and T=time-bound.

To help you develop and prioritize your financial goals, it may be helpful to create a Needs and Wants Table. A Needs and Wants Table allows you to prioritize, consider time frames, and identify total and monthly costs. Once you have completed the columns on the Needs and Wants Table, you are ready to write down your SMART financial goals!

**IMPORTANT EXERCISE: Needs and Wants Table**

*Directions: List at least three items that you would like to purchase at some point. Determine if the item is a need or a want. Using the 1, 2, 3, ranking, prioritize each item. Determine how many months it will take to actually save up enough money to purchase the item. Note the total. Answer the tough question!*

<table>
<thead>
<tr>
<th>Item</th>
<th>Need or Want</th>
<th>Priority: 1=Got to have; 2=Really want; 3=Nice to have</th>
<th>Time Frame (Number of months to complete the goal)</th>
<th>Total Cost/Monthly Cost</th>
<th>What will you give up to achieve the goal?</th>
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</tbody>
</table>
Write a SMART goal statement for one item that you may be able to purchase in the next three months.

Write a SMART goal statement for one item that you may be able to purchase in the next two years.

Check out Money 101 at CICMoney101.org for a variety of tools. The Savings Goal Calculator is a great tool to use.

### Step 2: Create a current income and expense record

Some people have a really good handle on their expenses, but many have no idea how they really spend their money. Tracking your expenses is critical to developing good money management skills!

Find a quiet space and take time to really think about your expenses. List them below and then estimate the amount of money you spend on a weekly and monthly basis. Next, track the actual amount you spend on each expense. You might be surprised at the end of the month!

<table>
<thead>
<tr>
<th>Name of Expense</th>
<th>Estimated Weekly Amount</th>
<th>Estimated Amount</th>
<th>Actual Amount</th>
<th>Possible Ways to Control the Expense</th>
</tr>
</thead>
<tbody>
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<tr>
<td>TOTAL</td>
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</tbody>
</table>

**NOW** — What is your estimated income per month (remember to include earned and unearned income)?
Step 3: Create an insurance plan

Risk management and insurance can protect your financial worth if something major goes wrong. If you choose to ignore risks or potential benefits from managing risks, time bombs could be waiting to explode your wallet and potentially cause consequences that impact you for a long time.

Many people don’t realize that they have financial risk. But almost everyone carries some risk. These questions aren’t meant to frighten you, but merely to help you think about what could happen and help you identify ways to manage these risks.

**IMPORTANT EXERCISE: Knowing the Potential Risk**

*Directions: Read the questions below and answer yes or no.*

<table>
<thead>
<tr>
<th>QUESTION</th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Am I a licensed driver?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do I have a job?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Am I in good health?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Will I be able to take care of myself financially if I am injured or sick?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do I own valuable personal property, such as a computer?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do I rent an apartment or own a home?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If your answer to any of the questions in the following exercise is “yes,” you have financial risks.*

We all want to manage our financial risks to reduce stress and maintain a comfortable lifestyle. To manage risks, you can avoid them, reduce them, accept them, or transfer them to someone else.

People use insurance to reduce their risk by transferring the risk to the insurance carrier. Of course, there is a cost to reducing/transferring risk—the cost = the insurance premium.

Remember, risk is a part of life. However, you can learn how to manage your financial risk so that you are not negatively impacted and/or surprised!

Check out the Money 101 at CICMoney101.org for more information on risk management. You will be able to learn about different kinds of insurance and watch a great video that explains insurance in plain language.
Step 4: Create a savings and investing plan

Once you know your goals, income sources, expenses, and what insurance you need, you can create a savings and investing plan. Saving and investing are two unique concepts, and it’s important to understand the difference between them and the need for each. Saving involves holding on to money and keeping it safe. Investing, on the other hand, means to make a long-term commitment of putting money in an investment and letting it grow. Investing involves risk, such as the inevitable ups and downs in the stock market; however, over the long-term (five years or more) those dips are expected to smooth out into an overall upward growth pattern.

The key to saving and investing is to start early! The sooner you develop a savings habit, the more money you will have when you are older. Too many people put off saving until they “have more money.” Start saving NOW—$1 a week, $5 a week—whatever you can afford.

Step 5: Create a budget

Some people think that budgets are boring and constraining. A spending plan is another name for budget and lets you determine how much money you can spend and what you can spend your money on. Budget, spending plan—the important thing is that you have developed a plan to enable you to manage your money. A budget or spending plan includes how much money you plan to make (Income) and how much money you plan to spend (Expenses and Savings).

Net worth

A net worth statement is a picture in time of what a person or family is worth financially—that is, what is the difference in a value between what is owned (assets) and what is owed (liabilities). The balance is the net worth.

Some possessions will be listed in both categories. For example, a new car would be listed as an asset and, if you borrowed money to buy it, the loan balance would be a liability. A house is an asset, while a mortgage is a liability. Ironically, in a given snapshot of your net worth, an asset such as a car that loses value rapidly might be worth less than its liability. A house almost always maintains its value—and usually grows in value as you pay down the mortgage—so the spread between those two figures will usually increase your net worth.

To check the pulse of your financial health, you should update a net worth statement periodically and ask yourself the questions: “Is the balance increasing?” If not, perhaps you should try to budget more for savings, pay off some loans, or avoid adding any new liabilities.
LESSONS LEARNED

1. Financial responsibility is an important asset and there are many ways to demonstrate how savvy you are with your own finances.

2. Identifying your needs and wants helps you set realistic financial goals. It is OK to spend money on a want as long as you recognize that you are giving up something in return.

3. Financial decisions can be challenging. Using a decision-making process allows you to make good decisions.

4. The key to money management is creating and sticking to a personal financial plan. There are five steps in the planning process: set financial goals, record income and expenses, manage risk, set savings and investing goals, create a budget.

5. A net worth statement is a snapshot of your financial health.

Someone once said, “To err is human; to blame the other guy is even more so.” Mistakes, rotten timing, problems, bad luck! It is so easy to blame someone or something when we don’t have enough money to do what we want. Stop! The blame game ends right now. With these money management tools, you’ll soon be in charge.

So What? Now What?

How can you use this information to start managing your money today? Take a moment to think seriously about what you can do today, next week, or next month to establish a savings habit and then write it down:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

MONEY MANAGEMENT RESOURCES

Budget Tool: Book balancing and Insurance made simple video
www.CICMoney101.org
Does anybody ever really have enough money? It seems like there’s always something that would make your life easier or more fun—if only you had the money. There are steps you can take to make your money stretch a lot further; so that you can buy what you need and a lot of what you want too. As a college student, it really pays to learn how to stretch a dollar!

Most people make purchases every week, if not every day. Buying things is an important part of our society and our economy. Because spending is such a big part of our financial and social life, it’s important to put some thought into not only what we’re buying, but where we’re buying and how much we’re paying. When we’re more thoughtful about our purchasing decisions, we may be able to get what we need and want for less.

Evaluate a purchase

Quality and quantity

You probably have heard the expression “You get what you pay for,” which refers to the quality of an item. When you are deciding between two items based on price, it’s important to ask yourself if the more expensive item is a higher quality product that will last longer. Perhaps the less expensive item is of reasonable quality and will be just fine. Be careful, “alleged” quality, through marketing and branding can encourage us to spend more for an item JUST because of its brand. It may not actually be a higher quality than a less expensive option. The important thing is to think through your purchase.

Like quality, quantity needs your good shopper skills. Everyone knows that if you buy in bulk—large quantities or numbers of products—you save money, right? Not necessarily. Like comparison shopping, stores and merchants have learned that smart shoppers want to know the unit price when they buy something. Unit price is the cost per item purchased.

TERMS TO KNOW

- Budget Needs
- Opportunity Cost
- Scarce
- Spending Plan
- Unit Price
- Wants

GOOD QUESTION:
What kind of shopper are you—impulsive, cautious, comparison, coupon, sale?
Most grocery stores will show the unit price on their shelves below the product. Here is an example:

94 041548-34586 DSD
25216 56 OZ 48B 3
ICE CREAM/LT CRML DELT

UNIT PRICE .098¢ PER OUNCE $5.49

To get the unit price of an item, you divide the total price by the number of pieces or ounces or pounds or whatever unit in which the product is sold.

For example, if you buy a pack of gum with 10 pieces in it for $2.00, you pay .20 cents per piece of gum. The unit price is .20 cents. If you buy a pack of gum with 10 pieces in it and pay .99 cents, the unit price is 9.9 cents. Obviously a better deal!

Always compare the unit price among products before deciding what to buy. If you have a cell phone, you can use the built-in calculator to do this. You will find that bigger quantities aren’t always cheaper and that often the store’s generic brand offers the best per unit pricing. However, smart shoppers know that you have to pay attention each and every time you go to the store—nothing stays the same.

Also, ask yourself if you really need (or even want) 20 boxes of brownie mix even if the per unit cost is less than buying one box. Tying up your money in a year’s worth of brownie mix may not make sense.

**IMPORTANT EXERCISE: Put Your Money Where Your Mouth Is…**

*Directions: Grab a pencil and test your skills at determining the best buy at the grocery store. Circle the best value based on the unit price.*

<table>
<thead>
<tr>
<th>Raisin Bran Cereal</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A) Kellogg’s®: 12.2 oz for $4.58</td>
<td>C) Store brand: 28 oz for $4.49</td>
</tr>
<tr>
<td>B) Kellogg’s®: 17 oz for $5.49</td>
<td>D) Generic: 20 oz for $3.98</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Bagged Coffee</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A) Starbucks®: 12 oz for $11.19</td>
<td>C) Store brand: 26 oz for $7.99</td>
</tr>
<tr>
<td>B) Dunkin Donuts®: 12 oz for $10.39</td>
<td>D) Folgers® Coffee Pods: 3.95 oz for $5.79</td>
</tr>
</tbody>
</table>

**Needs and wants**

Understanding the difference between wants and needs goes beyond just deciding whether you want or need an item. Once you decide you need an item, be sure to think about what aspects of that item you want or need. You may need a new pair of shoes, but there are many different types of shoes and you’ll want to consider what you need from a pair of shoes (perhaps low-cost, comfort and long-lasting) and what you want (maybe brand name). Sometimes you cannot satisfy both your needs and your wants with the same product. It’s helpful if you have determined ahead of time what’s most important to you. For example, are you willing to give up brand recognition for comfort?

Many different items can fulfill a need, it’s up to you to make informed decisions about which wants you’re willing to fulfill or live without and at what cost. Remember that a dollar you spend in one place is a dollar less you have to spend somewhere else or to save for something else in the future.

It’s easy to turn a need into a want—but if you really think about your needs and wants (both short-term and long-term) before you go shopping you’ll find it easier to stay on track so that you can meet your financial goals. If you keep your financial goals front and center, you will be less tempted to turn a want into a need.

**Options for purchasing**

When you want or need something, you may have several ways to purchase it. Cash may be the easiest, but you may not have the money available when you need to make the purchase. There are several other options besides cash. This chart describes some of the advantages and disadvantages of different ways of purchasing.
Remember the value of “gently used,” “pre-owned,” “second-hand,” and “broken-in.” Thrift stores, consignment stores, and garage sales offer many opportunities to spend wisely at a fraction of the original cost. The next time you are about to spend, think about how quickly things can move from the “need category” (I’ve got to have this) to the “garage sale category” (why did I ever buy this?).

**Opportunity cost**

A person’s income represents his or her scarce resources. Because resources are scarce, every decision involves an opportunity cost. The opportunity cost is the most valued option that you refused because you chose something else. For example, let’s say that you decide to buy a new smart phone but the unlimited data plan you chose costs $50 more a month than your old voice plan. By making that decision, you have given up $50 a month that you could have spent elsewhere such as buying groceries. That is the opportunity cost of buying the upgraded plan.

One important choice everyone faces is whether to consume goods and services today or to consume goods and services later. Spending today brings immediate benefits or gratification. The opportunity cost is that you will have less money to buy goods and services in the future. Saving builds wealth to buy goods and services such as a car, house or vacation in the future. The opportunity cost is not buying as many goods and services today.

Lost opportunities may represent a significant loss of utility. Going for a walk may appear to cost nothing, until you consider the opportunity forgone to use that time studying. Everything you do has an opportunity cost.

---

### IMPORTANT EXERCISE: Opportunity Cost

**Directions:** Read through the scenario below and identify the best option for Danielle.

Danielle is a junior in college at Colorado State University. She is a solid B student with the following options:

<table>
<thead>
<tr>
<th>Option I</th>
<th>Option II</th>
<th>Option III</th>
</tr>
</thead>
<tbody>
<tr>
<td>Take a part-time job weeknights and Saturdays that pays minimum wage. The extra money would allow her to buy a nice used car now, and she could save some money for spring break. On the other hand, her grades could suffer.</td>
<td>Join the swim team, which means she must practice every morning before classes. Danielle loves to swim and she was on her high school team and could possibly qualify for a small sports scholarship that would help pay some college expenses. But getting up at 5:45 a.m. every morning sounds deadly and she is concerned about staying on top of her studies.</td>
<td>Study harder to improve her grades. A couple of her professors have offered her teacher assistance (TA) positions if she improves her grades. If she can land a TA job, she would earn some spending money. But being a TA would not give her enough income to get that used car.</td>
</tr>
</tbody>
</table>

Danielle has a number of wants in alphabetical order: athletics, car, degree, friends, part-time job, and money. In fact that’s her problem. She can’t do all three options at the same time. What should she do?
GOOD QUESTION: What’s your opportunity cost if you decide not to continue your education after you graduate from high school but to go straight to work instead?

Spending influences

Peer and family pressure

Have you ever gone to a restaurant that cost more than you were comfortable spending because a friend suggested it? Or perhaps you’ve gone to the movies when your family wanted to go even though it took every last cent you could scrounge up and it meant less money for food? What about your clothes… have you ever spent more than you could really afford on a pair of jeans or shoes because everyone would think they were stylish?

Perhaps one of the most common irrational beliefs that many people carry around with them, sometimes without even recognizing it, is that they’re only as good as their material stuff. A similar idea is that people won’t like you if you don’t have the right stuff—whether it’s the clothes, the car or even the phone.

Peer pressure is a very powerful influence in many areas of our lives, especially in how we spend our money—no matter what age we are. One of the biggest problems with peer pressure today is that the group of people we see as our “peers” is much bigger than it was in the past. We’re comparing ourselves to people with very different financial situations—like celebrities and famous athletes. Being your own person and making spending decisions that are right for you, not other people, takes discipline and courage. Keep your goals in mind and you will be better equipped to ignore peer pressure!

On sale!

Who can resist a sale? After all, every sale is a bargain you can’t afford to pass up, right? Think again. Stores are in the business to make you spend money. When many people see something on sale, they assume it’s a great deal that won’t be around long. Those two thoughts often combine to make people buy things that they weren’t planning to buy and sometimes even things that they don’t need at all.

Sales can be a great way to save money. When you can buy something that you need for less, you can add the “left over” money to your savings to put it toward one of your short- or long-term goals. The key is to determine if the sale item is something you honestly need. Ask yourself if you would buy the item if it wasn’t on sale—if the answer is “yes” then you’re really saving money. If the answer is “no” you’re spending more than you normally would. The merchant convinced you to spend more by offering the item for “sale.”

IMPORTANT EXERCISE: Spending with Your Heart or Head

Directions: You purchase items based on two reasons: you need it or you want it. When you purchase something you want, you are usually driven by “heart” spending. In other words, your purchase is not based on factual reasons but on emotional reasons. For example, you may purchase the newest cell phone with access to Facebook and Twitter because “everyone” has one, even though your old cell phone is working just fine. In this activity, determine if the spending is heart-based or fact-based.

<table>
<thead>
<tr>
<th>Heart</th>
<th>Fact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase a hamburger and a salad at your local fast food restaurant because you are hungry</td>
<td>Purchase a hamburger and a salad at your local fast food restaurant because you are hungry</td>
</tr>
<tr>
<td>Purchase the latest iPod because all your friends have one even though you never used your old one</td>
<td>Purchase the latest iPod because all your friends have one even though you never used your old one</td>
</tr>
<tr>
<td>Purchase a new pair of cool running shoes because everyone at the gym has a pair</td>
<td>Purchase a new pair of cool running shoes because everyone at the gym has a pair</td>
</tr>
<tr>
<td>Purchase a car to replace your old car because the old car would cost too much to fix</td>
<td>Purchase a car to replace your old car because the old car would cost too much to fix</td>
</tr>
</tbody>
</table>

When you spend money, which one wins—your heart or your head? ____________________________

Why? ____________________________________________


Smart consumerism

Stretching your dollars

Discovering ways to get more for your money makes sense any time, but it’s especially important when you’re attending college. For example, if you’re paying for a meal plan, then it makes sense to eat on campus. When you decide to go out for a meal, you’re actually paying for the meal twice! Here are just a few ideas for spending less and getting more:

- Use your student discount card every chance you get
- Cut back/cut out costly habits (gourmet coffee, cigarettes, magazines)
- Attend free on-campus events for entertainment
- Avoid money traps (check-cashing outlets, pawnshops, rent-to-own)

IMPORTANT EXERCISE: Making Your Dollars Go Further

Directions: Take a moment to come up with at least three ways you can stretch a dollar and reduce expenses.

1) 
2) 
3) 

Some of these ideas may be just what you need for a temporary situation and others may provide a long term solution.

Paying for education – using student loans wisely

Part of being a smart consumer of higher education is looking at whether you’ll be able to comfortably repay any student loans that you’ll need to borrow. Experts advise that debt repayment costs ideally make up 10 percent or less of your income. If you know what fields you might want to pursue after you graduate from college, even if you have a few that you’re considering, you can use College In Colorado’s SLOPE calculator to find out how much you can comfortably borrow in student loans based on your expected starting salary.

Don’t forget that if you charge on a credit card or borrow from family to attend college, those loans will need to be repaid as well. Most federal student loans have lower interest rates than other loans or credit cards and lots of repayment options to help you stay on track when it’s time to pay back the loan. You must complete the Free Application for Federal Student Aid (FAFSA) to get federal student loans, but people of any income level can qualify for them. If you’re planning to borrow, always consider federal loans first!

Most importantly, remember that your investment in higher education will pay off the most when you complete a degree or certificate. Students who leave their higher education program without completing it are still responsible for any debt they incurred while in school. Completing your program is the best way to pay off your investment!

Knowing your rights

Although most merchants, stores and companies are honest business people, sometimes disputes arise or consumers run into scams. Our government has put safeguards in place to help us out if those things occur.

It’s important to know your rights as a consumer under these particular laws:

- Lemon Laws
- Cooling Off Rule (3-day Right to Cancel)
- Deceptive Advertising Laws
- Deceptive Pricing Laws

The Better Business Bureau (BBB) and the Federal Trade Commission (FTC) work to prevent fraudulent, deceptive, and unfair practices. Check the Resource section to access more information about consumer protection.

Smart spending

Spending diary

Let’s say it’s Wednesday and you have a $20 bill in your pocket. You figure you’ll hang on to it so you can go bowling with your friends on Saturday. At lunch, a couple of your friends invite you to grab a bite to eat at the local fast food restaurant ($5). Thursday morning, you run out of graph paper so you have to buy some at the campus bookstore ($4). Thursday evening you stop by the library and have to pay a late fee before you can check out the book you need ($2). Friday morning you treat yourself and your friend to breakfast ($9). Saturday you look for your $20 bill and accuse your roommate of taking it. Sound familiar?

It’s easy to lose track of your spending—a couple dollars here, a few dollars there. It doesn’t seem like much at the time, but it all adds up. A good way to get a clear picture of how much you are spending is to record every dollar you spend. It sounds like a pain, but it’s worth the time and effort. A Spending Diary will help you take control of your money. Consider carrying around a small notebook or a piece of paper and jotting down every dollar that you spend. You may be surprised by how much you spend on small items and how much that really adds up. Tracking your spending is a critical element in getting control of your money. A Spending Diary is also a good way to begin to organize your financial records.
**KEEP YOUR RECEIPTS**

1. They're a record of your major purchases
2. They'll help keep your budget accurate and current
3. You'll need them if you want to return or exchange something
4. They can be used as proof of purchase for warranties
5. You'll need them to be reimbursed if you make purchases for your employer
6. You'll need them as proof for your tax deductions if you're audited

**Spending plan**

A spending plan is a good tool to make sure that you're financially on track. When you create a spending plan, you're looking at how you use money right now and how you plan to spend money in the future. This is an important part of managing your money.

The reason a spending plan (or budget) is so important is that it requires planning. Instead of going shopping as soon as you get your paycheck and maybe not having enough to make ends meet before your next paycheck, you already have a plan for how you'll spend the money. When you create a plan you can make sure that it helps you reach your financial goals, such as getting out of debt or building an emergency fund or buying that new pair of jeans you've had your eye on. If you create and follow a spending plan you can make sure that you have enough money for necessary expenses. If you plan appropriately, you'll also have enough money for savings and your wants.

**LESSONS LEARNED**

1. When making a purchase, it's important to consider quality, quantity, needs and wants, and options for paying.
2. There are opportunity costs to consider when you spend and when you save.
3. If you can acknowledge the emotions that are affecting your buying decisions, you stand a better chance of controlling your spending.
4. Taking control of your spending starts with keeping a Spending Diary.

Next time you are getting ready to spend, take a moment to really think about your spending and take responsibility for it. When you're about to buy something you can't really afford, think about the decision as your own—not to impress your friends or because the TV ad made it look cool. When you think about spending in that way, you may be able to make a more rational decision based on rational beliefs.

**So What? Now What?**

How can you use this information to spend wisely? Take a moment to think seriously about what you can do today, next week, or next month to take control of your spending and then write it down:

---

**SPENDING RESOURCES**

Better Business Bureau
www.bbb.org

SLOPE calculator (Student Loans Over Projected Earnings)
www.collegeincolorado.org
Saving and investing are an important part of any financial plan. From short-term goals like an emergency fund or a new bike, to long-term goals like buying a house and retirement, understanding how to save and invest is crucial to reach your goals.

**GOOD QUESTION:** Do you have financial plans for “someday?”

**GOOD QUESTION:** Do you know when someday is?

### Emotions and saving

#### Your money history

Your money history directly impacts your relationship with money. Everyone’s history is different—even within the same family! For some of us, saving money is a habit we learned and practiced at an early age. For others, saving money was not a part of our history. Whether saving and investing are parts of your money history or not, you are in a position to save and invest for your future!

As you learn how to manage your money, it will be helpful to periodically evaluate your beliefs around money and decide whether those beliefs are helping you reach your financial goals or holding you back.

#### Your stage of life

During your lifetime, your financial needs will evolve with changes in your income levels, spending patterns, family concerns, and retirement plans. Starting out in your financial life looks very different to different people. Some of you will go straight through college, some will work and attend classes at the same time, and still others will attend college after being in the workforce for many years. One thing will be the same for each of you: you face the task of learning how to manage spending and saving within the constraints of your available income.
The good news is that it is never too late when it comes to saving and investing. However, in today’s fast-paced world you may be challenged by the desire for instant gratification. Having money to spend often seems so much more exciting than saving money. When you open a savings account at a local bank or credit union and make it a habit to put money aside in a savings account, you will have a huge head start over your friends and colleagues who decide to wait until they “have more money.” While you are attending college, establishing or maintaining a savings habit may be very challenging. However, if you start by saving what you can, even if it’s five or ten dollars a week, you’ll be on your way to making saving part of your life.

**Emotional barriers**

You may be surprised to discover that there are a number of emotional barriers to saving and investing. The four most common barriers include: **risk tolerance, now versus future focus, procrastination, and choice.**

**Risk tolerance**

We all have a certain level of risk with which we are comfortable, we call that our risk tolerance. There are many factors that affect risk tolerance such as age, gender, income, financial goals, etc. Most of the time it is important to make decisions based on the level of risk tolerance we already have. However, sometimes it may be beneficial to take risks with which we are not necessarily comfortable.

**Procrastination**

Feeling like you don’t know enough about finances can be a real hurdle to reaching your financial goals. Many people feel intimidated and aren’t sure where to start, so they put it off until “later.” You’re way ahead of the game because you are taking the time right now to learn about money management!

**Now vs. future focus**

Another reason that people may not save or invest as much as they should is that we live in a “now” society. We like things to happen quickly and we often change course if we don’t see fast results. Saving and investing are usually best practiced with a longer-term outlook. Just like it’s easy to put off doing the dishes or mowing the lawn, it’s easy to put off saving and investing too. However, the sooner you establish a savings and investment habit the better off you will be. Keep in mind, that the actual amount you start saving is not important—what is important is that you get into the habit of putting money aside.

**Choice**

The last barrier is one that many people don’t even see as a barrier. We often think of choice as a good thing…and it can be! But when we have too many choices it can feel overwhelming. You might want to start with one or two goals and focus on the financial tools that are best suited to that goal. For example, if your goal is to save for a house, check out investment tools such as mutual funds. If you focus on one goal at a time, it may seem more manageable. You may also want to consult a financial professional to get advice on which financial tools will best meet your unique needs.

**Why save and invest**

There are three major reasons to save and invest: stay ahead of inflation, create an emergency fund, and achieve financial goals. Inflation causes the increase of prices. When a fast food hamburger goes up from $1.20 to $1.50 or when gas goes up from $2.40 to $2.68 a gallon, we say that is inflation. You need to make more money just to keep up with the rising cost of living.

Financial stability is a primary financial goal. With proper financial planning, it is a goal that you can achieve. Financial planning is the process of setting financial goals, developing a plan to achieve your goals, and then putting your plan into action. People who use a financial plan usually learn to live comfortably within their means and don’t have to worry about having enough money for the things they need and want.

**Emergency fund**

While there are several reasons to save and invest your money, creating an emergency fund should be your first goal. An emergency fund is money set aside in a bank account for unexpected expenses or for living costs for unexpected events like losing your job. For most people, an emergency fund of three to six months of expenses is their goal. There should be a clear distinction between your other savings and an emergency fund. Your other savings can be used for a special purchase but an emergency fund needs to be strictly for emergencies. If your emergency fund is used, it should be “paid back” as soon as possible. Remember, a spur of the moment road trip or a great pair of shoes on sale is not an emergency.
Financial goals can be divided into two types:

<table>
<thead>
<tr>
<th>Short-term goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Things that you need or want now or within the year, such as a laptop computer, or a or a new smart phone. Generally, it takes less money to reach these short-term goals.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Long-term goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Things that you need or want in a few years or more, for example, going to graduate school, buying a house, starting a business, and even retirement. Generally, these goals are expensive and are easier to reach with some planning.</td>
</tr>
</tbody>
</table>

Retirement

For some of you, retirement may seem so far off in the future that it’s not worth worrying about. For others, retirement may be something that is not too far down the road. Whatever your situation, investing for retirement is a long-term financial goal and it’s important at every stage of life. Everyone will want to (or have to) stop working at some point in their life and will need money to provide a “paycheck” for the rest of their life. Retirement “paychecks” can come from many sources. Social Security benefits will cover only a small portion of what you will need to maintain your lifestyle. So, you have to begin saving and investing as soon as possible to cover the majority of what you will need to live a comfortable life with a reasonable “paycheck” at retirement. And you can’t depend on someone else to do it for you. It is never too early or too late to start!

IMPORTANT ACTIVITY: Making Every Cent Count

Directions: List your current plans for reaching your financial goals.

1
2
3
4
5

The amount I save each week: $ ______ The amount I want to save each week: $ _

The amount I invest each week: $ ______ The amount I want to invest each week: $ _

One thing that I can do differently to make saving and investing a priority for my financial future:

Saving vs. investing

Saving is usually for short-term goals in very safe accounts. The amount you save is more important than what you earn on your money, which is called your “return.” Liquidity, or the ability to access your money quickly without losing your principal (the amount you originally saved) is most important. You will not earn much interest but your money will be safer and easy to access.

For goals that are several years away, you probably will want to try to make your money grow and this requires an investment. When people talk about “making your money grow,” what they mean is that you can actually get more money by putting your money into an investment. Most investments have risks or the possibility for losing the money you put in. You will need to decide how much risk you want to take to earn money or a “return” on your investment. In general, the more risk you take, the more potential return, or money earned, there will be.
Impact of time

A major factor that affects how much your savings or investments will grow is time. The earlier or longer you save, the more savings you will have! Here’s an example of how time affects investments:

<table>
<thead>
<tr>
<th>Age</th>
<th>Mandy</th>
<th>Investment</th>
<th>Jason</th>
<th>Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>$2,240</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>23</td>
<td>$4,509</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>24</td>
<td>$7,050</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>25</td>
<td>$9,896</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>26</td>
<td>$13,083</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>27</td>
<td>$16,653</td>
<td>$2,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>28</td>
<td>$18,652</td>
<td>$0</td>
<td>$2,240</td>
<td>$2,000</td>
</tr>
<tr>
<td>29</td>
<td>$20,890</td>
<td>$0</td>
<td>$4,509</td>
<td>$2,000</td>
</tr>
<tr>
<td>30</td>
<td>$23,397</td>
<td>$0</td>
<td>$7,050</td>
<td>$2,000</td>
</tr>
<tr>
<td>35</td>
<td>$41,233</td>
<td>$0</td>
<td>$25,130</td>
<td>$2,000</td>
</tr>
<tr>
<td>40</td>
<td>$72,667</td>
<td>$0</td>
<td>$56,993</td>
<td>$2,000</td>
</tr>
<tr>
<td>45</td>
<td>$128,064</td>
<td>$0</td>
<td>$113,147</td>
<td>$2,000</td>
</tr>
<tr>
<td>50</td>
<td>$225,692</td>
<td>$0</td>
<td>$212,598</td>
<td>$2,000</td>
</tr>
<tr>
<td>55</td>
<td>$397,746</td>
<td>$0</td>
<td>$386,516</td>
<td>$2,000</td>
</tr>
<tr>
<td>60</td>
<td>$700,965</td>
<td>$0</td>
<td>$693,879</td>
<td>$2,000</td>
</tr>
<tr>
<td>65</td>
<td>$1,235,557</td>
<td>$0</td>
<td>$1,235,339</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

**Mandy’s IRA earns 12% per year.** Mandy saves $2,000 per year for six years, and never puts another penny into her IRA after six years. Jason spends his $2,000 per year for six years. After that time, he invests $2,000 per year until he is 65 years old. Jason earns the same 12% interest per year as Mandy.

This chart shows the value of Mandy’s and Jason’s respective IRAs, from the time they are 22 years old all the way to 65.

Remember: Mandy’s total investment is $12,000 ($2,000 per year for the first six years), while Jason’s is $74,000 ($2,000 per year for the last 37 years). Even though Mandy invested much less, they both ended up with the same amount of money. Are you surprised? Saving and investing early can make a huge difference in how much you earn on the amount that you invest!

**Compound vs. simple interest**

There are two basic kinds of interest: simple and compound. Simple interest is calculated on the original principal (the amount you put in) only. Compound interest is calculated each period on the original principal and all interest accumulated during past periods. The interest earned in each period is added to the principal of the previous period to become the principal for the next period.

Here’s a table that shows 10 percent interest earned on an initial $100 investment. Compare the two total columns. As you can see, after five years earning simple interest, you’ll have $150. However, after five years with interest compounded annually, you’ll have $161.
**The importance of the interest rate**

How important is finding a good interest rate? Very important! The Rule of 72 is a simple way to illustrate the importance of interest rates. You can use the Rule of 72 to figure out how long it will take to double your money based on your interest rate, which is also called the rate of return on your investment.

Here’s how it works – just divide 72 by the interest rate you expect to earn on your investment. *Remember, this calculation assumes that you will leave all of the earned interest in the investment.* 72 divided by the rate of interest being paid = the number of years it will take for your money to double when interest is compounded.

**IMPORTANT EXERCISE:**

**Double Your Money**

*Directions: Grab your pencil and practice the Rule of 72. Match the years an investment will take to double to the correct investment by drawing a line from the years to the investment.*

<table>
<thead>
<tr>
<th>Years to Double</th>
<th>Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 years</td>
<td>A CD with a 3% rate of return</td>
</tr>
<tr>
<td>24 years</td>
<td>A bond with a 6% rate of return</td>
</tr>
<tr>
<td>10 years</td>
<td>A mutual fund with a 7% rate of return</td>
</tr>
<tr>
<td>6 years</td>
<td>A stock with a 12% rate of return</td>
</tr>
</tbody>
</table>

So, given the Rule of 72, how long will it take an investment to double if it has a 10% interest rate and the interest is compounded?

72 / 10 = 7.2 years

It will take an investment with compound interest at 10% 7.2 years to double.

**Understanding risk**

Risk is the possibility that an investment will lose value and is a fundamental part of investing. Stock markets plunge. Companies go bankrupt. And there are countless other less dramatic ways to lose money. There’s even risk in doing nothing. Because of inflation, money left in a savings account has to earn interest at least at the rate of inflation in order to have the same buying power. To earn the highest returns, investors must assume a certain amount of risk. To minimize risk, investors must accept lower possible returns.

There are five major financial risks:

<table>
<thead>
<tr>
<th>Risk Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Market risk</td>
<td>The risk that the stock market will go down and the value of your investment, will go down with it.</td>
</tr>
<tr>
<td>Financial risk</td>
<td>The risk that companies can go bankrupt. If you have invested in a company that goes bankrupt, you will likely not get all, or maybe any, of your money back.</td>
</tr>
<tr>
<td>Purchasing power or inflation risk</td>
<td>The risk that your investments won’t earn more than the rate of inflation. This means that you don’t earn enough on your money to keep pace with the amount that the costs of goods and services are rising. You are essentially losing money because your money doesn’t buy as much as it did when you invested.</td>
</tr>
<tr>
<td>Interest rate risk</td>
<td>A more complicated concept, but an example will help. Say you buy a $1,000 bond (or a CD) that pays 5% per year for 10 years. If you hold the bond for 10 years at simple interest, you will get your 5% payment each year and the $10,000 back at the end of 10 years. If you need the money within five years and the going interest rate at that time has gone up to 7%, nobody is going to want to pay you $10,000 for that 5% bond when they could earn 7% on other bonds. So, you must sell the bond at a price that will make the annual return to the new owner equal to 7% per year. You must sell your bond at a discount and take a loss.</td>
</tr>
<tr>
<td>Fraud risk</td>
<td>The risk that someone is lying to you. Some investments are misrepresented. Therefore, it is important to investigate before you invest. A financial professional, like a Certified Financial Planner, can be a great resource to help you research and understand investments.</td>
</tr>
</tbody>
</table>
IMPORTANT EXERCISE: Risky Business

Directions: Consider the financial risk involved with each saving or investing activity and select the correct answer. Check as many answers as appropriate.

1. Keeping your money under your mattress involves the following risk:
   - A. Market Risk
   - B. Purchasing Power or Inflation Risk
   - C. Fraud Risk

2. Investing in your Uncle’s new coffee shop involves the following risk:
   - A. Financial Risk
   - B. Market Risk
   - C. Interest Rate Risk

3. Investing in the stock market involves the following risk:
   - A. Interest Rate Risk
   - B. Financial Risk
   - C. Market Risk

Good Question: What kind of risk taker am I?

Good Question: Do I have a low, medium or high tolerance for risk?

Common savings products

Finding the right product that matches your short-term savings objectives should be easy. There are four common products to choose from that offer low risk.

Savings Accounts
Savings accounts are often the first financial product people use. Most have a relatively low interest rate (usually at or below 1%). There are also tax-advantaged 529 college savings plans students can use for qualified higher education expenses. We’ll discuss more on this in the Paying for College section.

Money-Market Funds
Money-market funds are specialized funds that invest in extremely short-term bonds. These funds usually pay a slightly higher interest rate than a savings account, but often less than a certificate of deposit (CD). Because a money-market fund invests in things that are guaranteed by the U.S. government, it is low risk.

Certificates of Deposit
Certificates of deposit are often referred to as a “CD.” This is a specialized deposit made at a bank or other financial institution. Savers place their money in the bank for a specified period of time—usually several months or years—and the bank promises to pay a certain rate of return or interest. The money must be left in the CD for the entire specified time or a penalty fee for early withdrawal is charged. The rate of return is usually higher than that paid for a savings account.

Series EE Savings Bonds
Series EE Savings bonds are issued by the federal government. They can be bought for as little as $25 and never lose their value. The interest earned doesn’t change and is exempt from state and local income tax. The money is tied up for five years and there is a penalty if you redeem the bonds early.
Opening a savings account and establishing a habit

If you do not currently have a savings account, banks and credit unions will be happy to help you open an account so you can begin saving today. You can trust that your money will be safe in a savings account because the Federal Deposit Insurance Corporation (FDIC) and the National Credit Union Association (NCUA) insure bank or credit union deposits up to $250,000 per account. To make sure that an account is FDIC or NCUA insured, ask the bank or credit union.

When you decide to open your account, you’ll need to bring your identification, some additional documents and information, and your first deposit. Not all banks or credit unions accept the same forms of identification or documentation, so it’s a good idea to ask them beforehand what you’ll need to open an account. If you are under the age of 18, you will probably need to have a parent or guardian sign on the account. The parent or guardian will need the same forms of identification.

You’ll usually need:
- Valid photo ID (Driver’s License, State Issued ID, Passport, Green Card, Matricula Consular Card)
- Taxpayer Information (Social Security Number, Taxpayer ID Number)
- Personal Information (Date of Birth, Address, Phone Number, Mother’s Maiden Name)
- Money with which to open your account (Banks and credit unions usually have a minimum amount required for an initial deposit)

If you have an open savings account, the key is to make regular deposits. If you are working, you can check with your employer to see if your company offers automatic payroll deductions to your account—part of your payroll could go to your savings account while the remainder goes to your checking account. You may also decide to set up automatic transfers from your checking account to your savings account—you determine the amount and the day of the month. Or, you can set aside some money each week to deposit. The key is to make a habit out of saving!

Common investment products

The problem with leaving money in a savings account is that the return (the amount of money that you make) is very low. The money is safe in the short-term because it is usually insured against loss. As a result, most people use savings accounts for money they need in the short-term—to pay monthly bills for example, for their emergency funds or to build up an amount of money to invest. After building up savings, they turn to investments with hopes of making their money grow faster.

The three most common investment products are:

**Stock**

A stock represents a share of ownership in a company. People who own stock are considered shareholders, or stockholders, in the company. Investors make money from a stock in two ways. The first is by receiving a dividend. A dividend is a payment from the earnings of the corporation. When a company is profitable, it can decide whether or not to pay their shareholders some of the earnings in the form of dividends. The other way to make money is by selling stock when the stock price goes up. This is how most people make money from owning stock—they are making money because they are paid more when they sell the stock than they paid when they bought it. The price of a stock will go up when there are more people who want to buy the stock (demand) than there are people who want to sell it (supply).

**Mutual Funds**

Mutual funds allow people to invest in stocks and bonds without doing all the homework necessary to pick individual companies. They’re also a good option for people who don’t have enough money to invest in the number of stocks or bonds necessary to achieve diversification. Diversification is a financial strategy to reduce risk by investing in several different companies or types of investments. Along with the chance to share in the gains from a fund, mutual fund investors also pay a share of the management fees and expenses, generally between 0.3% and 2% annually.

**Bonds**

Corporations and governments, like people, sometimes need to borrow money. If you buy a bond, you are lending money to these corporations or governments. As a bond investor, you pay a set amount of money, and the issuer, like the government or corporation, promises to pay it all back to you on a certain date with a set amount of interest. Bonds are known as fixed-income securities because the amount of income the bond will generate each year is “fixed” (or set) when the bond is sold. Investors know in advance how much they will be paid and how often, as well as when the original investment will be paid back. The longer it takes for a bond to pay off or mature, the greater the risk that inflation will reduce the value of their money before they get it back. That is why bonds often pay a higher rate of interest than CDs, savings accounts, or money-market accounts and longer term bonds generally pay a higher rate than shorter term bonds.
How to invest

Before you invest, take the time to learn more about various investment products. Take a finance class or join an investment club on campus. Read the financial section of the newspaper and pay attention to news about companies and their activities. Spend time thinking about what kind of a risk taker you are. Research companies online. If you are interested in stocks, pick a company and follow it online for at least six months to gain a better understanding of its value. Talk with a professional financial planner—financial planners are available to help you even if you have only a small amount to invest.

As you’ve discovered, saving and investing are important pieces of your financial plan that require attention over your lifetime. Your short- and long-term financial stability depends on how clear and disciplined you are with your saving and investment plans. From emergencies to retirement, a strong savings and investment plan will make your life easier financially and otherwise. Your knowledge and decision-making help determine your saving and investing ability. Understanding compound and simple interest, risk, and various investment vehicles is a guide for your future.

**Rule of Thumb**

One important rule of thumb when you are considering an investment:

If it sounds too good to be true, it is!

There are ponzi schemes and other scams where smart people were persuaded to invest their hard earned money with promises of 25% return. In reality, an average return is probably closer to 7%-10%, and a 25% return is very unlikely. Do your homework and don’t believe everything you hear!

**Lessons Learned**

1. Your money history affects how you think and act about saving and investing.
2. The sooner you begin saving and investing, the better off you will be financially.
3. It pays to evaluate the risks of savings and investment options.
4. There are a variety of saving and investment tools that you can consider depending on your financial goals.
5. Saving and investing can be achieved by anyone, regardless of income—the key is to start saving as much as you can afford right now and make saving a habit.

**So What? Now What?**

How can you use this information to start saving your money and eventually investing it? Take a moment to think seriously about what you can do today, next week, or next month to reach your financial goals and then write it down:

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**Saving and Investing Resources**

- Financial Planners
  - [www.cofpa.org](http://www.cofpa.org)

- Securities Exchange Commission (SEC)
  - [www.sec.gov/investor.shtml](http://www.sec.gov/investor.shtml)

- CollegeInvest 529 College Savings Plans
  - [www.collegeinvest.org](http://www.collegeinvest.org)
CREDIT

Credit has many meanings in our lives...credit for classes we take in school, credit for doing a good job, credit on our accounts when we pay more than we owe. This section is about credit as the confidence others have in your ability and intention to pay which they demonstrate by letting you buy goods or services without paying for them right away.

Understanding credit and managing credit correctly can make that confidence others have in you a permanent part of your life!

GOOD QUESTIONS: Have you ever lent someone money? If so, what factors did you take into consideration?

Pros and cons of using credit

If you have ever taken out a loan to buy something—a car, for example—you were given credit. Credit means you are using someone else's money to pay for things. It also means you are making a promise to repay the money (the loan) to the person or company that loaned you the money (the creditor or lender). Credit is not free money! When you borrow money, you are responsible for paying back the original amount you borrowed, plus interest. The lender determines the rate of interest to charge you. Believe it or not, everyone is not charged the same interest rate—we'll explain some of the factors involved in determining interest rates in just a few minutes. In addition to the interest rate, there may be additional fees that you will be expected to pay.
Credit provides you with financial flexibility: you can make purchases by phone or online, and if you have an emergency, you can purchase the needed items now and pay later. Carrying a small plastic card is usually safer than carrying a big wad of cash when you are making a large purchase. You can use credit to make an unexpectedly large payment such as a medical bill or a car repair bill. Probably one of the most important reasons to use credit, particularly a credit card, is to build a good credit history. Having a good credit history will allow you in the future to buy a car, a house or even get the job you want.

On the other hand, when you use credit, you may pay more than the actual purchase price of the items. The cost of using credit may include interest, late fees, and annual fees. It’s also possible that you will buy more when you use credit.

Credit terms

Using credit requires an understanding of a whole new set of terms. It’s important to be an informed user of credit and learning the language will help you make good decisions about credit. Be sure to review any of the terms that are unfamiliar to you in the glossary at the end of this guide.

Credit worthiness

The Three Cs — Lenders look at three key factors when deciding whether to allow you to borrow money.

1. **Character**
   - Have you used credit before and paid previous bills on time?

2. **Capital**
   - What is your income and what do you own of value that could be used to repay a loan? Sometimes lender will ask for collateral for a loan. Collateral is something of value that the borrower uses to secure a loan. This means the lender can take possession of the collateral if the borrower cannot pay back the loan.

3. **Capacity**
   - Do you have a job or other source of income with which to make payments? Do you have other debts that you will need to manage along with this new credit?

The way you handle credit is recorded in your credit report. If you seldom pay on time, spend over your credit limit, or have little that can be used to ensure a creditor that you can pay them back, you will be considered a poor credit risk. If you have poor credit, that doesn’t always mean you will not get any credit. It may mean, however, that you will have to pay a lot higher interest which makes the amount you pay back and your monthly payment higher than you may be able to afford.
IMPORTANT EXERCISE: What’s Your Credit Attitude?

Directions: We all have an opinion about credit. Some people think cash is the only way to go, others think using credit is the best way. Still others think it makes sense to use cash and credit, depending on the situation. Take a moment to read through the statements below and think about how you feel about credit.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>People spend more money when they use credit.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>It’s always better to pay cash.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Saving up for something makes more sense than borrowing to buy it.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Having credit is a big responsibility.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Credit scores

A credit score is used to predict how likely a person is to repay a new loan based on information in his/her credit report. Usually, when lenders talk about “your score,” they mean the FICO® score developed by Fair Isaac Corporation. Other different computer models may be used, too. These models add up points for each piece of information of a credit report based on their experience with millions of consumers. For example, making payments on time every month is positive and will improve the score. Charging above the maximum amount on a credit card is negative and will lower the score. The two factors that carry the most weight in calculating your credit score are on-time payments and how much available credit you have actually used.

How credit scores are determined

The most widely used credit scoring model ranges scores from 300 to 850; the higher the number, the better. In addition, each creditor decides what credit score range it considers a good risk or a poor risk. Most lenders consider a score below 640 to be a poor risk.

Your credit score makes a difference

It’s easy to misplace a bill or forget to make a payment—no big deal, right? Maybe not if it happens only once, but if you make a habit of paying late and spending up to your limit, your credit score will be affected. The affect on your credit score can really affect your future. Let’s take a look at what a difference a credit score can make when you decide you want to buy a house.

If the creditor has told you that you have a poor credit score and turned you down or offered you a higher interest rate than you were expecting, there are steps you can take. First, you have the right to request a written explanation from the lender and the lender is obligated to give you your credit score. Then, you can make a plan to begin to address these issues.

Remember that the lender, not your credit score, makes the final decision to approve a loan application. A credit score is simply a tool used by the lender. The lender may take into consideration any special reasons for your past credit problems. In addition, the lender will look at more than just your credit score—such as the value of property you own, job history, income, savings, and the type of loan you want—before making a final decision. Credit scores may not consider your race, color, religion, national origin, sex and marital status, and whether you receive public assistance.
Building your credit

Here are a number of ways you can build your credit score:

- Open a bank account
- Open one credit card with a bank and pay the entire balance every month
- Avoid specialty or store-specific cards like those offered by department stores
- Keep one credit card open for a long time
- Maintain good standing on your student loan
- Pay bills on time (even library fines and unpaid parking tickets can affect your credit)
- Never miss a payment
- Stay well under your credit limit—use less than half of your available credit

Perhaps the most important tip for building good credit is: only charge what you can afford to repay!

Good debt, bad debt

Debt is a complex concept. Not all of it is good—a fact a significant number of people fail to realize until they’re in over their heads—and yet not all of it is bad. When used intelligently, debt can help build wealth. An important money management skill is to understand the difference between good debt and bad debt.

**Good debt**

It’s true that you run a financial risk when you borrow money, but with good debt, your financial risk is low and your chances of making money are high. Good debt is loosely defined as debt that brings some form of long-term benefit to the consumer. Good debt is purchasing an asset that will appreciate or increase in value. For example, most Americans create much of their wealth by buying a home. Traditionally, homes increase in value so a home mortgage is good debt because it’s debt that makes you money. When your home value appreciates, you’re getting an increase in value based on the purchase price of your home.

Another type of good debt is when you invest in yourself. A student loan can be good debt because when you complete your education and training, you have the potential for a higher paying job. Because you earn more, you’re better able to repay your loan and—in the long run—you have the potential to make more money.

According to the U.S. Census Bureau, in 2008, the typical full-time year-round worker in the United States with a four-year college degree earned $68,172, that’s 58 percent more than the $39,780 earned by the typical full-time year-round worker with a high school diploma. You can see that a college degree can really pay off financially.

**Bad debt**

Bad debt is when you borrow for things that immediately go down in value or will likely go down in value. You can probably find good examples of bad debt on your credit card statement—eating out, entertainment, travel, clothing, and most household items. If you’d like to see how quickly many of your purchases decline in value, visit local flea markets or garage sales. You’ll find that many of your purchases are nearly valueless within moments of purchase.

If you charged these items, and you’re maintaining a credit card balance that you don’t pay off every month, you’re actually paying considerably more for stuff that’s losing value by the day. These things are often called depreciating assets because their value goes down, or depreciates. One very common depreciating asset is a brand new car, which usually loses value immediately after you purchase it because it becomes a “used” or “pre-owned” car. Few people can afford to buy a car without using credit, but it’s important to think about how much debt you can afford to carry on a depreciating asset—a pre-owned or lower cost vehicle might be a better option than a high amount of debt.

**ARE STUDENT LOANS GOOD DEBT?**

Borrowing federal student loans for higher education expenses is an investment in yourself. However, just as with any investment, it’s important to think about the return on your investment—or what you’ll get for the money you’re borrowing and the interest you’re paying. A good rule of thumb is to borrow no more than what you think your first year’s salary will be after graduation. For more specific calculations, check out College In Colorado’s SLOPE calculator.

**GOOD QUESTION:** Are you credit ready?
Repaying debt

If you consistently have a balance on your credit cards, you are probably overspending. The low minimum payments are tempting, but interest rates on credit cards are high (often 18 to 22 percent, and even upwards of 35 percent). The total amount you end up paying for things you charge and don’t pay off at the end of the month can be staggering.

The following chart shows the results if you pay only the minimum payment on a balance of $2,200.

<table>
<thead>
<tr>
<th>Credit Card Balance</th>
<th>Interest Rate (%) Charged</th>
<th>Monthly Payment</th>
<th>Months to Pay Off Balance</th>
<th>Years to Pay Off Balance</th>
<th>Total Cost (Balance + Interest)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,200</td>
<td>18%</td>
<td>$40 minimum</td>
<td>117</td>
<td>9.8</td>
<td>$4,683</td>
</tr>
<tr>
<td>$2,200</td>
<td>18%</td>
<td>$50</td>
<td>62</td>
<td>5.2</td>
<td>$3,385</td>
</tr>
<tr>
<td>$2,200</td>
<td>18%</td>
<td>$200</td>
<td>13</td>
<td>1.1</td>
<td>$2,422</td>
</tr>
</tbody>
</table>

Does it really make sense to pay someone more in interest than you borrowed? And that cost assumes that you make your minimum payment every month. If you miss payments, you may get late fees and risk hurting your credit rating. Also, this chart assumes you don’t charge anything more on the credit card.

Look at how much sooner you could pay off your debt and how much less interest you’d pay if you are able to pay more than the minimum monthly payment – even just $10 more per month makes a big difference!

Comparing costs of consumer credit

It pays to be a smart consumer of credit. When you use credit, you are in a sense buying a product. What product you buy can greatly affect your ability to maintain your financial health because different products have widely different costs. Let’s look at three different consumer credit products:

<table>
<thead>
<tr>
<th>Source of Loan</th>
<th>Interest Rate</th>
<th>Type of Loan</th>
<th>Annual Cost for $30,000 Loan</th>
<th>When Interest Begins to Accumulate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit Card</td>
<td>22%</td>
<td>Unsecured</td>
<td>$6,600</td>
<td>20 to 25 days</td>
</tr>
<tr>
<td>Personal loan from a Bank/Credit Union</td>
<td>6.30%</td>
<td>Secured</td>
<td>$1,890</td>
<td>Immediately</td>
</tr>
<tr>
<td>HELOC</td>
<td>5.21%</td>
<td>Secured</td>
<td>$1,563</td>
<td>Only when used</td>
</tr>
</tbody>
</table>

Credit Card – When you use a credit card, the credit card company is loaning you money without any collateral. Because your loan is unsecured, it’s a riskier loan for lenders, so they charge you a higher rate, often at 18 to 22 percent or even higher. With secured loans, it’s a different story—a story of lower rates.

Bank loan – A bank or credit union usually loans you money for such items as cars, recreational vehicles, and homes. These loans are secured by the value of the item being purchased.

With less risk, they can loan you money at lower rates. Historically, there is always a difference between rates for different types of products, based on their value as collateral.

Home Equity Line of Credit (HELOC) – Once you have a home loan (mortgage) that is secured (backed by the house), you become eligible for a usually low-interest, short-term loan called a Home Equity Line of Credit loan or a HELOC. HELOC loans are available from banks, credit unions, and mortgage companies. They can be taken out as a lump sum or as a line of credit that allows you to charge in any increments up to the maximum amount of your HELOC at any given time. With a line of credit loan, the lending agency has pre-approved you for a given amount of money. You can draw upon this money as needed without paying any interest until you actually use it and, then you only pay interest on the amount you actually use—not the total amount available. Since the loan is secured by your house, the rate is low.

GOOD QUESTION:
Are you committed to using credit wisely?

If you find yourself showing indicators of debt distress, there are many things you can do. Even if you aren’t in debt trouble, but you are having trouble saving for something you want, there are steps you can take.

Visit Money 101 at CICMoney101.org

TOO MUCH DEBT?

If you feel like you need someone to rescue you from debt, please be careful. Stay away from “credit repair” companies. Legitimate, nonprofit, community-based counseling organizations provide a much-needed service to people who are having credit problems. Don’t confuse the organizations with so-called credit repair companies that offer to fix your credit history for a fee. It can’t be done. Honest, no one can repair your credit. Only you can repair your bad credit by repaying your debts and paying your current bills on time.
Negative aspects of bankruptcy

If you’re not successful managing your debts, bankruptcy might sound like a great way to “just start all over again” with all your debts wiped away. But we offer a word of caution: the consequences of bankruptcy are severe.

A bankruptcy statement will generally show up on your credit report for 10 years. This indicates that you had problems paying your debts in the past and lenders are much less likely to give you a loan or a credit card.

Bankruptcy does not forgive all debts. For example, it does not forgive alimony, child support, property settlements between spouses, federal student loans, court restitution orders, criminal fines and certain taxes.

Bankruptcy is part of the public record and many employers check the credit report of potential employees. While it is against the law to discriminate against a person who has filed for bankruptcy, an employer can check to see how the person handles personal finances.

If you file bankruptcy, you will have a difficult time getting a new credit card or loan.

LESSONS LEARNED

1. If used correctly, the advantages of credit outweigh the disadvantages, especially when it comes to building credit.

2. Lenders take into consideration your character, your capital or collateral, and your capacity to repay when they decide to lend you money.

3. A good credit history and a high credit score provide flexibility and options for purchases.

4. Good debt is purchasing an asset that will increase in value while bad debt is purchasing an asset that will lose value.

One money mindset that rings true is that time is money, but the reverse is also true: that money is time. The more goods and services you consume the more time you must spend paying for and maintaining your purchase. When you use credit to make your purchases, you must spend even more time working to make money to repay the creditors and lenders, especially when you add additional interest costs. When you run up a large credit debt, you’re locking up a large amount of your future earnings and time and you may have little time to enjoy your purchases. So, managing credit is essential to your personal financial health, your emotional health, and the health of those you care for and love.

So What? Now What?

How can you use this information to manage your credit and to build good credit? Take a moment to think seriously about what you can do today, next week, or next month to manage your credit and then write it down:

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CREDIT RESOURCES

Free Credit Report
1-877-322-8228
www.annualcreditreport.com

Credit Counseling
www.creditcounseling.org
Identity theft is a popular topic these days and for good reason. It’s a big problem for people of all ages, geographies and income levels. College students of any age are particularly vulnerable because they don’t think they are likely targets since they often do not have a lot of money. Identity thieves don’t steal your money; they steal your name and reputation and use them for their own financial gain. They attempt to steal your future! An identity thief literally steals who you are, and it can seriously jeopardize your financial future.
What is identity theft

Identity theft is a federal crime. It occurs when one person’s identification (which can include full name, birth date, Social Security Number, address, phone number, any account number or other personal information) is used or transferred by another person for unlawful activities. When someone steals your identity it can ruin your credit score, get you in trouble with the Internal Revenue Service (IRS), cost you time and money to fix, and even create a whole, separate “you.”

How it happens

Four out of five victims have no idea how an identity thief got their personal information. It can happen quickly and because of something as simple as throwing away a document with personal information. Here are some of the more common ways that identity thieves work:

<table>
<thead>
<tr>
<th>Method</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mail</td>
<td>Mail can be stolen from your home mailbox, from a postal service mail drop-box, at businesses, and even directly from postal workers.</td>
</tr>
<tr>
<td>Stolen Wallet</td>
<td>Many identity theft victims believe that the identity theft occurred when their purses or wallets were stolen or lost.</td>
</tr>
<tr>
<td>Dumpster Diving</td>
<td>Thieves also steal identities from the trash—this is called “dumpster diving.” It can occur at home or at a business.</td>
</tr>
<tr>
<td>Pre-texting</td>
<td>The thief contacts you through the mail, telephone, or e-mail, and attempts to get you to reveal your information, usually by asking you to “verify” some data.</td>
</tr>
<tr>
<td>Group Identity Theft</td>
<td>Group identity theft has become a major problem for consumers. A thief gains access to a place that keeps records for many people. Targets have included stores, fitness centers, car dealers, schools, hospitals, and even credit bureaus. Thieves may either use the stolen identities themselves or sell them to other criminals.</td>
</tr>
<tr>
<td>Phishing</td>
<td>A phisher sends an email message to an unsuspecting victim instructing the recipient to click on the link to a bank’s web site (provided in the email) to confirm his/her account information. The link takes the victim to a convincing fake or copy of the real web site. The unsuspecting customer takes the bait and provides the information. The phisher steals the personal financial information.</td>
</tr>
<tr>
<td>Social Networking Websites</td>
<td>Be careful not to disclose too much personal information on your social networking websites—sites like LinkedIn, Facebook or Twitter. You may not know all of your “friends” as well as you think you do. An identity thief could access a friend’s computer and steal your personal information.</td>
</tr>
</tbody>
</table>

Who are the thieves?

Victims of identity theft often find that someone they know has committed the crime. Roommates, repair workers, and landlords all have access to your dorm or home. It is possible for them to access private information. Identity theft within families is also common. This causes particular difficulties, because victims may be reluctant to notify the authorities or press charges. People are especially vulnerable when ending relationships with roommates and spouses.
How to prevent it

According to Javelin Strategy and Research, in 2009 stolen wallets and physical paperwork accounted for almost half (43%) of all identity theft. So, what’s in your wallet?

<table>
<thead>
<tr>
<th>What SHOULD be in your wallet or purse:</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔ Driver’s license or other form of state issued identification</td>
</tr>
<tr>
<td>✔ One or two credit/debit cards for that day (don’t write PINs on back)</td>
</tr>
<tr>
<td>✔ Any other personal identification document you need that day only</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>What SHOULD NOT be in your wallet or purse: (unless you need the item that day)</th>
</tr>
</thead>
<tbody>
<tr>
<td>✗ Passport</td>
</tr>
<tr>
<td>✗ Social Security card</td>
</tr>
<tr>
<td>✗ Any form of identification containing your Social Security Number</td>
</tr>
<tr>
<td>✗ Extra credit and debit cards</td>
</tr>
<tr>
<td>✗ Checks</td>
</tr>
<tr>
<td>✗ Passwords or personal identification numbers (PINs)</td>
</tr>
<tr>
<td>✗ Account numbers</td>
</tr>
<tr>
<td>✗ Health insurance cards</td>
</tr>
<tr>
<td>✗ Store loyalty cards</td>
</tr>
<tr>
<td>✗ Any other personal identification document you don’t need that day</td>
</tr>
</tbody>
</table>

In addition to paying attention to what’s in your wallet, the Federal Trade Commission recommends taking the following steps to keep your personal information out of the hands of others.

- Protect your Social Security Number at all times
- Treat your trash and mail carefully
- Store your personal information in secure, locked places at home, school and work
- Be alert when using the Internet
- Verify a source before sharing information

CHECK YOUR CREDIT REPORT!

One of the best ways to check to see if anyone has stolen your identity is to request a free credit report from each of the three credit reporting agencies once a year. Make sure there is no activity that seems fishy. A credit card that you don’t remember applying for or an address where you never lived might be a sign of identity theft.

What to do if you are a victim

It can take up to 5,840 hours (the equivalent of working a full-time job for two years) to correct the damage from identity theft, depending on the severity of the case (ITRC Aftermath Study, 2004). So you need to act quickly when you discover you are a victim of identity theft!

Unfortunately, you’ll have to do a lot of the legwork in your identity theft investigation. There will be many agencies to contact and they’re all important.

Here is a list of the agencies you will need to contact.

- Police
- The three credit bureaus
- Your credit card company
- Your bank or credit union
- Government authorities

Frauds and scams

How many times have you received mail, an email or phone call informing you that you just won a too good to be true prize? To take advantage of the deal you must contact the company immediately and provide them with your personal information. If it sounds like a scam and it smells like a scam, then it must be a scam. Anyone can fall for these fraudulent schemes and “con games.”
Fraud on the phone

There are a number of phone schemes including investment frauds, fake magazine subscription frauds, travel scams and the pseudo bank examiner fraud. To prevent being a victim, follow these simple rules:

- NEVER give anyone your credit card number on the phone unless you made the call to place an order or to make a donation.
- NEVER agree to send money to collect a prize. Chances are good that you’ll never see the prize or your money.

The best way to defend yourself against questionable calls, other than to hang up, is to ask the caller to send you information in writing. The use of high pressure sales tactics is often a sign of a con artist at work.

Fraud at the door

Being face-to-face with a con artist can be frightening and it’s a good rule of thumb to NOT open your door to people you don’t know. The two most popular frauds are the fake orders for magazine subscriptions and home repair. In both cases, potential victims are pressured into signing for a product or service and providing a deposit. In both cases, the money is gone and you have nothing to show for it.

LESSONS LEARNED

1. Identity theft occurs when someone else uses your personally identifying information without your knowledge or permission to obtain credit and more.

2. Identity theft occurs in a variety of ways—the most common is by stealing wallets or purses.

3. The best way to prevent identity theft is making certain your personal information is safe and secure.

4. If you are a victim of identity theft, contact all the appropriate financial and law enforcement agencies.

5. If a deal sounds too good, it is probably a fraud or a scam and not worth your time or money.

Remember, a thief can be anybody, from a family member to a person across the globe. Once a thief has access to your identity records such as your full name, date of birth, or Social Security Number, the thief can create new accounts, access your current accounts, or change information about you. Stay alert! It can happen to you.

So What? Now What?

How can you use this information to manage and protect your personal information? Take a moment to think seriously about what you can do today, next week, or next month to prevent identity theft and then write it down:

IDENTITY THEFT RESOURCES

Free Credit Report
1-877-322-8228
www.annualcreditreport.com

ID Theft Affidavit
www.ftc.gov/bcp/edu/resources/forms/affidavit.pdf

For more great resources, visit
Money 101 at CICMoney101.org
Getting an education past high school at a trade school, community college, or university will change your life positively in almost all areas: your health, your wealth, your lifetime earnings, your feelings of well being, and even your life span.

**Financial aid**

Paying for college starts at home—with you and your family. As you know, there are options to help you afford an education. These options are called “financial aid” and help make college a reality for millions of students each year. Most undergraduate students receive some kind of financial aid. Financial aid is available for full-time and part-time students.

Financial aid is money that is given, borrowed, or earned to pay for college. This money comes in the form of grants, scholarships, work-study jobs and student loans. Most of it is awarded based on financial need but some of it comes in the form of scholarships based on merit and federal student loans are available to all students, regardless of income level.

Financial aid may come from the federal or state government, your college or from private businesses. We’ve got a few tips for you to make the most of your financial aid:

- Look for “gift aid” first—it’s always better if you don’t have to pay it back! Remember, scholarships aren’t just for your freshman year. Continue to look for scholarships throughout college.
- Always use federal loans before private ones or credit cards—better rates and benefits for you.
- Only borrow what you really need—just because more money is offered, doesn’t mean you should take it.

**WHO’S ELIGIBLE?**
All students are eligible for some type of financial aid if they meet the following requirements:

- Are a U.S. citizen or eligible non-citizen
- Have a valid Social Security Number
- Comply with Selective Service registration if male, age 18-25
- Have a high school diploma or a General Education Development (GED) Certificate or pass an approved ability-to-benefit (ATB) test
- Be enrolled or accepted for enrollment as a regular student working toward a degree or certificate in an eligible program at a school that participates in federal student aid programs
Free Application for Federal Student Aid (FAFSA)

The FAFSA is the first step to getting financial assistance for college. The FAFSA is the link between you and your financial aid. It helps the financial aid office at your college understand your family’s financial picture. Once you fill out every year, you want to be considered for aid. If you are selected, the FAFSA is FREE and is the universal application for financial aid at all eligible colleges and universities. It is available to complete online in English or Spanish. The only legitimate website to complete your FAFSA is www.fafsa.gov. Beware of scams that ask you to pay to complete a FAFSA.

College Opportunity Fund (COF)

While COF is not considered financial aid, it is a way for in-state students to get a break on tuition at Colorado state schools. All Colorado residents who attend a public college or university are eligible for this stipend. But, you must register for it. You only need to register once and you can do it anytime after your 13th birthday. Because COF is not financial aid, students who meet residency eligibility requirements will receive it regardless of income or academics.

Keeping your financial aid

Applying for financial aid and receiving your award letter are just the first steps in successfully receiving all of the financial aid you’re eligible for. Follow these tips to maintain your financial aid award.

Keep your grades up – To be eligible to continue to receive all types of federal and state financial aid as well as scholarships academic progress towards a degree or certificate.

Verification – Financial aid offices may ask you for additional information to verify the data they provided on the FAFSA, this is called verification. If you are selected, be sure to respond immediately to the school’s request; otherwise, you might lose out on financial aid dollars.

Keep in touch with the financial aid office – If your financial situation changes anytime throughout the year, such as a job loss, death in the family, excessive medical expenses or other unique financial situation that is not accurately reflected on your FAFSA, you can write a letter to the college/university outlining your circumstances. You will need to work closely with the financial aid office to be sure you include the necessary aid professionals have the ability to take your unique circumstances into account when awarding financial aid—this process is referred to as “professional judgment.”

Use student loans wisely

Part of being a smart consumer of higher education is determining whether you’ll be able to comfortably repay any student loans that you’ll need to borrow. Experts advise that debt repayment costs ideally make up 10% or less of your income. If you know what fields you might want to pursue after you graduate from college, even if you have a few that you’re considering, you can use College In Colorado’s SLOPE calculator at www.CollegeInColorado.org to find out how much you can comfortably borrow in student loans based on your expected starting salary.

Don’t forget that if you charge on a credit card or borrow from family to attend college, those loans will need to be repaid as well. Also, most federal student loans have lower interest rates than other loans or credit cards and offer repayment options that may be helpful when it’s time to start paying back the loan. If you’re planning to borrow, always consider federal loans first!

Federal student loan repayment

While student loans are a great tool to help you pay for your education, it’s important to remember that they are loans and must eventually be paid back. The federal government has many different repayment options to help their borrowers repay their loans.

<table>
<thead>
<tr>
<th>REPAYMENT OPTIONS</th>
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<tbody>
<tr>
<td>Repayment begins six months after you graduate or attend school less than half time.</td>
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</tr>
<tr>
<td>Standard repayment – Make both principal and interest payment each month for up to a 10-year repayment term. This option offers the lowest-total-interest cost.</td>
<td></td>
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<tr>
<td>Graduated repayment – Payments begin at a lower amount and then increase over the life of the loan, still a 10-year repayment term. This option offers a higher total interest cost than standard repayment but may match better with what borrowers can afford to pay.</td>
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<tr>
<td>Income-sensitive repayment – Payments are calculated based on your income. You must reapply each year and payments are adjusted annually based on income changes. This option offers a higher total interest cost than standard repayment.</td>
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<tr>
<td>Extended repayment – If your loan balance is higher than $30,000 you may be eligible for a longer loan term of up to 25 years and choice of standard or graduated payments. This plan offers a higher total-interest cost than standard repayment.</td>
<td></td>
</tr>
<tr>
<td>Income-based repayment (IBR) – Establishes a monthly payment that takes your unique situation into account by considering your income, family size, and federal student loan debt. Loans paid under the IBR plan have a maximum 25-year repayment term. IBR is only available for federal student loans, such as the Stafford, Grad PLUS and certain Consolidation loans. It is not available for Parent PLUS loans or for Consolidation loans that include Parent PLUS loans.</td>
<td></td>
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</tbody>
</table>
What if you fall behind?
Your lender wants to hear from you if you think you might have trouble paying back your loan. That’s true for any loan! For federal student loans, your lender will have some options that may help you out, depending on your situation. For example, if you lose your job or have difficulty finding employment after you graduate, you may qualify for an economic hardship deferment during which you will not have to make loan payments. There are other types of deferment and forbearance options, but you must be in contact with your lender!

What if I don’t pay back my student loan?

If you fail to make your loan payments as scheduled, the federal government can take action to recover the money you owe. The consequences of defaulting on a student loan are severe:

- National credit bureaus will be notified of your default, which will harm your credit rating, making it difficult and in many cases impossible to buy a car or a house.
- You will be ineligible for additional federal student aid if you decide to return to school.
- Loan payments can be deducted from your paycheck (this is referred to as garnishing wages).
- State and federal income tax refunds can be withheld and applied toward the amount you owe.
- You will have to pay late fees and collection costs on top of what you already owe.
- You can be sued.

Education tax benefits
The government has developed a number of tax credits and deductions to help off-set the expense of higher education.

529 College Savings Account – 529 plans are more than just savings accounts. These state-sponsored college savings plans were established by the federal government in Section 529 of the Internal Revenue Code to encourage families to save more for college. They offer unique state and federal tax benefits you can’t get from other ways to save, making them one of the best ways to save for college.

American Opportunity Credit – This new credit was introduced in the 2009 tax year. It provides a federal income tax credit of up to $2,500 per student, depending on your income and your higher education expenses. The American Opportunity tax credit is for the first four years of post-secondary education. This credit offsets the cost of tuition, fees, textbooks, supplies, and equipment for higher education by reducing the amount of income tax for which you are liable.

Lifetime Learning Credit – The Lifetime Learning Credit provides a federal income tax credit of up to $2,000 per taxpayer for post-secondary tuition, text books, supplies and fees paid by the taxpayer during the tax year. The amount of this credit is limited to the amount of tax you owe. The tax credit may be received for an unlimited number of years. Eligible taxpayers must have an adjusted gross income of $60,000 ($120,000 of filing a joint return) or less.

Student Loan Interest Tax Deduction – Interest paid on student loans is tax deductible. This amount depends on the interest paid under your student loans and your income. In order to be eligible, you must have an adjusted gross income of $75,000 ($150,000 if filing a joint return) or less. Your taxable income can be reduced up to $2,500.

529 college savings plans
You recognize the value of higher education and you understand how important it is to find a way to pay for college. As you think about saving for education for yourself and your family, consider a 529 plan.

Colorado’s 529 college saving program from CollegeInvest

CollegeInvest 529 College Savings Plans offer unique tax benefits, including a Colorado state income tax deduction for Colorado residents, tax-deferred growth, and tax-free withdrawals when funds are used for qualified higher education expenses.

CollegeInvest offers a variety of options, from growth-oriented equity options to more conservative fixed income options. We help deliver a plan that works for you. CollegeInvest is the only 529 program that qualifies for a Colorado State income tax deduction. As a Colorado resident, every dollar you contribute to any of our 529 plans can be deducted from your Colorado State taxable income.

You can open an account with as little as $25 and contribute $15 or more as often as you choose.

To learn about CollegeInvest’s 529 program, its objectives, risks, charges, limitations, restrictions and qualifications regarding the Plans’ benefits and potential tax advantages, please read the Program Disclosure Statements (PDS) available at www.collegeinvest.org. Also, check with your home state to learn if it offers tax or other benefits for investing in its own plan. Administered and Issued by CollegeInvest.
LESSONS LEARNED

1. A critical step in the financial aid process is to complete the FREE Application for Federal Student Aid (FAFSA) every year.

2. Student loans can be a good tool to finance education but must be repaid and can have a big impact on your credit and your financial future.

3. The government provides a number of tax benefits and deductions to offset the expense of higher education.

Higher education is the most direct, and in some cases, the only path to achieve higher financial goals. Any education after high school will increase your career opportunities and therefore your potential income levels. It is important to shop around and compare price tags or the cost of attendance for each institution to which you are interested in applying. Most importantly, remember that your investment in higher education will pay off the most when you complete a degree. Students, who leave their higher education program without completing it, are still responsible for any debt they incurred while in school. If you begin college or vocational school, be sure to finish your degree. Otherwise, you’ll owe on any debts you incurred without getting the benefit of the degree or certificate. Completing your program is the best way to pay off your investment!

So What? Now What?

How can you use this information to pay for college? Take a moment to think seriously about what you can do today, next week, or next month to pay for college without incurring too much of a debt load and then write it down:

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## GLOSSARY

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
<tr>
<td><strong>529 College Savings Plan</strong></td>
<td>These state-sponsored college savings plans were established by the federal government in Section 529 of the Internal Revenue Code to encourage families to save more for college. They have important benefits you can’t get from other savings plans, making them one of the best ways to save for college.</td>
</tr>
<tr>
<td><strong>Ammortization</strong></td>
<td>Process that calculates the monthly loan payment you’ll have for a loan. This will include interest and the principal outstanding balance, along with a defined length of time (usually 24, 36 or 48 months).</td>
</tr>
<tr>
<td><strong>Annual Fee</strong></td>
<td>A fee charged on an annual basis by the credit card issuer to the cardholder to help cover the cost of maintaining the cardholder’s account.</td>
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<tr>
<td><strong>Annual Percentage Rate (APR)</strong></td>
<td>The percentage cost of credit on an annual basis, which must be disclosed by law.</td>
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<tr>
<td><strong>Application Fee</strong></td>
<td>A fee charged by a credit card company, bank/credit union, or other lender for processing your application for credit.</td>
</tr>
<tr>
<td><strong>Asset</strong></td>
<td>An item with economic value that an individual or organization owns, such as stocks, real estate, personal property, and business equipment.</td>
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<tr>
<td><strong>Balance Transfers</strong></td>
<td>The transferal of an outstanding balance from one credit card to another credit card account. Typically people do this to receive a lower interest rate on their outstanding balance - transferring from a higher interest rate credit card to a lower interest rate credit card.</td>
</tr>
<tr>
<td><strong>Bankruptcy</strong></td>
<td>A state of being legally released from the obligation to repay some or all debt in exchange for the forced loss of certain assets. A court’s determination of personal bankruptcy remains in a consumer’s credit record for 10 years.</td>
</tr>
<tr>
<td><strong>Bonds</strong></td>
<td>Certificates representing the purchaser’s agreement to lend a business or government money on the promise that the debt will be paid — with interest — at a specific time.</td>
</tr>
<tr>
<td><strong>Budget</strong></td>
<td>1) A spending plan. 2) A record of projected and actual income and expenses over a period.</td>
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<tr>
<td><strong>Cognitive Behavioral Therapy</strong></td>
<td>A branch of psychology concerned with mental processes (perception, thinking, learning and memory) that are connected to sensory stimulation and the overt expression of behavior.</td>
</tr>
<tr>
<td><strong>Collateral</strong></td>
<td>Property that a borrower promises to give up to a lender in case of default.</td>
</tr>
<tr>
<td><strong>College Opportunity Fund (COF)</strong></td>
<td>All Colorado residents who attend a public college or university are eligible for this stipend. But, you must register for it. For more info and to sign up, visit <a href="http://www.collegeincolorado.org">www.collegeincolorado.org</a>.</td>
</tr>
<tr>
<td><strong>Compound Interest</strong></td>
<td>Interest credited daily, monthly, quarterly, semi-annually, or annually on both principal and precisely credited interest.</td>
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<tr>
<td><strong>Consumerism</strong></td>
<td>The theory that an increasing consumption of goods is economically beneficial.</td>
</tr>
<tr>
<td><strong>Convenience Check</strong></td>
<td>A check that works like a personal check except the amount is charged as a cash advance to your credit card account.</td>
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<tr>
<td><strong>Correlation</strong></td>
<td>A reciprocal relation between two or more things.</td>
</tr>
<tr>
<td><strong>Credit History</strong></td>
<td>The past records of how a person pays his/her credit and who has extended him/her credit.</td>
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<tr>
<td><strong>Credit Score</strong></td>
<td>A statistical measure of a loan applicant’s creditworthiness, which indicates the likelihood of repayment.</td>
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<tr>
<td><strong>Deferment</strong></td>
<td>A postponement of repayment under various, specific circumstances.</td>
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<tr>
<td><strong>Depreciating Asset</strong></td>
<td>An asset with a limited effective life that can reasonably be expected to decline in value over the time it is used.</td>
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<tr>
<td><strong>Diversification</strong></td>
<td>A strategy for reducing some types of risk by selecting a wide variety of investments.</td>
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<tr>
<td><strong>Dividends</strong></td>
<td>Earnings from corporate stock or credit union share accounts.</td>
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<tr>
<td><strong>Down Payment</strong></td>
<td>A payment representing a fraction of the price of something being purchased, made to secure the right to continue making payments towards that purchase.</td>
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<tr>
<td><strong>Earned Income</strong></td>
<td>Earnings from employment, including commissions and tips.</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>The cost of goods and services, including those that are fixed (such as rent and auto loan payments) and those that are variable (such as food, clothing, and entertainment).</td>
</tr>
<tr>
<td><strong>Financial Planning</strong></td>
<td>The long-term process of wisely managing your finances so you can achieve your goals and dreams, while at the same time negotiating the financial barriers that inevitably arise in every stage of life.</td>
</tr>
<tr>
<td><strong>Financial Professional</strong></td>
<td>A person who provides financial information and advice. Examples include employee benefits staff, bank and credit union employees, credit counselors, brokers, financial planners, accountants, insurance agents, and attorneys.</td>
</tr>
<tr>
<td><strong>Fixed Interest</strong></td>
<td>A fixed interest rate loan will carry the same interest rate for the life of the loan. A fixed interest rate will not vary based on market conditions.</td>
</tr>
<tr>
<td><strong>Forbearance</strong></td>
<td>Similar to a deferment, a lender may grant a borrower a forbearance in certain circumstances, which would delay payment of their loan, lower the payment amount or allow interest-only payments. Such circumstances include serving in a national service position or economic hardship. Parent PLUS loan borrowers may be granted forbearance while their children are enrolled in college at least half time.</td>
</tr>
<tr>
<td><strong>Free Application for Federal Student Aid (FAFSA)</strong></td>
<td>The first step in getting aid for college, this free application will ask for demographic and financial information to determine the family EFC. Colleges use the results of the FAFSA to award aid.</td>
</tr>
<tr>
<td><strong>Garnish</strong></td>
<td>A court-sanctioned procedure that sets aside a portion of an employee’s wages to pay a financial obligation.</td>
</tr>
<tr>
<td><strong>Grace Period</strong></td>
<td>A time during which a borrower can pay the full balance of credit due and not incur finance charges or pay an insurance premium without penalty.</td>
</tr>
<tr>
<td><strong>Grant</strong></td>
<td>Awarded based on need or merit, grants do not need to be repaid. Grants come from federal and state governments, colleges and even private companies or organizations.</td>
</tr>
<tr>
<td><strong>Gross Pay</strong></td>
<td>Wages or salary before deductions for taxes and other purposes.</td>
</tr>
<tr>
<td><strong>HELOC: Home Equity Line of Credit</strong></td>
<td>Once you have a home loan (mortgage) that is secured (backed by the house), you become eligible for a usually low-interest, short-term loan called a Home Equity Line of Credit loan.</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td>Money earned from investments and employment.</td>
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<tr>
<td><strong>Inflation</strong></td>
<td>An overall rise in the price of goods and services; the opposite of the less common deflation.</td>
</tr>
<tr>
<td><strong>Insurance</strong></td>
<td>A risk management tool that protects an individual from specific financial losses under specific terms and premium payments, as described in a written policy document. Major types include: Auto, Health, Homeowners, Life.</td>
</tr>
<tr>
<td><strong>Interest</strong></td>
<td>1) Cost of borrowing money. 2) Earnings from lending money.</td>
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<tr>
<td><strong>Investing</strong></td>
<td>The act of purchasing securities such as stocks, bonds, and mutual funds with the goal of increasing wealth over time, but with the risk of loss.</td>
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<tr>
<td><strong>Irrational Belief</strong></td>
<td>An assertion, claim or expectation about reality that is false.</td>
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<tr>
<td><strong>Liability</strong></td>
<td>An actual or potential financial obligation.</td>
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<tr>
<td><strong>Liquidity</strong></td>
<td>The quality of an asset that permits it to be converted quickly into cash without loss of value. For example, a mutual fund is more liquid than real estate.</td>
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<tr>
<td><strong>Loan</strong></td>
<td>A grant of the temporary use of something, often money.</td>
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<td><strong>Money Market Funds</strong></td>
<td>Mutual funds that sell shares of ownership and uses the proceeds to purchase short-term, high-quality securities such as Treasury bills, negotiable certificates of deposit, and commercial paper.</td>
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<tr>
<td><strong>Mutual Funds</strong></td>
<td>Investments that pool money from shareholders and invest in a variety of securities, including stocks, bonds, and short-term money market assets.</td>
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<tr>
<td><strong>Needs</strong></td>
<td>Things we must have to survive.</td>
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<tr>
<td><strong>Net pay</strong></td>
<td>The amount of income after all deductions and taxes are paid. Often known as “take-home pay.”</td>
</tr>
<tr>
<td><strong>Net worth</strong></td>
<td>A measure of a person's financial condition at a given time, equal to what that person owns (assets) minus what that person owes (liabilities).</td>
</tr>
<tr>
<td><strong>Opportunity Cost</strong></td>
<td>The value of possible alternatives that a person gives up when making one choice instead of another; also known as a trade-off.</td>
</tr>
<tr>
<td><strong>Penalty APR</strong></td>
<td>Many credit cards charge a penalty APR for ANY misstep in using the credit card. For example, if you miss a payment or go over your credit limit, your APR may go from 15% to over 30%. A typical penalty APR is 30-35%.</td>
</tr>
<tr>
<td>Term</td>
<td>Definition</td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Phishing</td>
<td>A type of deception which sends an e-mail to a user and pretending to be legitimate to scam the user into giving private information that will be used for identity theft. The e-mail tells the user to visit a website where he/she is asked to update personal information, such as passwords and credit cards, Social Security Numbers and bank account numbers.</td>
</tr>
<tr>
<td>Pre-payment Penalty</td>
<td>Some loans penalize you if you pay them off early. Check to see if a loan has this clause. You want to be able to pay off the loan early if you can—it saves you interest.</td>
</tr>
<tr>
<td>Pre-texting</td>
<td>A type of deception in which the deceiver pretends to be someone else to obtain private information.</td>
</tr>
</tbody>
</table>
| Principal            | 1) An amount of money originally invested, excluding any interest or dividends.  
               2) An amount borrowed, or an outstanding loan balance.                                                                                                                                            |
| Rational Belief      | An assertion, claim or expectation about reality that is accurate and true.                                                                                                                              |
| Return               | The amount earned on an investment, expressed as a percentage of the total investment.                                                                                                                   |
| Risk                 | A measure of the likelihood of loss or the uncertainty of an investment's rate of return.                                                                                                                |
| Risk Management      | The process of calculating risk and devising methods to minimize or manage loss, for example, by buying insurance or diversifying investments.                                                          |
| Risk Tolerance       | The degree of uncertainty an investor can handle in regard to a negative change in the value of his or her portfolio.                                                                                     |
| SAP: Satisfactory Academic Progress | To be eligible to receive federal student financial aid the student must meet and maintain the school's standards of satisfactory academic progress towards a degree or certificate offered by that institution. These standards vary by school, so check with your school for their standards. |
| Saving               | The process of setting income aside for future spending. Saving provides ready cash for emergencies and short-term goals, and funds for investing.                                                        |
| Scarcce              | Insufficient to meet a demand or requirement; in short supply.                                                                                                                                           |
| Scholarship          | Awarded for a variety of reasons, often academic or athletic talent or other personal attributes or affiliations; scholarships do not need to be repaid.                                                   |
| Series EE Savings Bond | A savings which is a certificate representing a debt. A U.S. Savings Bond is a loan to the government. The government agrees to repay the amount borrowed, with interest, to the bondholder. |
| Simple Interest      | Interest calculated periodically on loan principal or investment principal only, not on previously earned interest.                                                                                       |
| SMART Goal           | A written goal that includes statements that are S=Specific, M=Measurable, A=Attainable, R=Realistic and T=Time-bound.                                                                                       |
| Social Comparison    | When people compare their personal attributes and abilities with those of others who are deemed to be socially better off.                                                                               |
| Spending plan        | Another name for budget. (see Budget)                                                                                                                                                                    |
| Stocks               | An investment that represents shares of ownership of the assets and earnings of a corporation.                                                                                                           |
| Term                 | The period of time between the beginning of a loan and the expected pay-off date.                                                                                                                        |
| Unearned income      | Earnings from sources other than employment, including investment returns and royalties.                                                                                                                     |
| Unit Price           | Translation of a consumer product price into the cost per standard size or weight. Unit pricing helps the consumer to make price/value comparisons between brands. Unit prices are usually displayed on supermarket shelf tags along with the package price. |
| Variable Interest    | An interest rate that fluctuates with market conditions. Loans with variable interest rates can have different interest rates (either higher or lower) at different periods in time.               |
| Wants                | Things we desire for enjoyment or to make life easier in some way.                                                                                                                                     |
| Workers Compensation Insurance | A form of insurance that provides compensation medical care for employees who are injured in the course of employment.                                                                                     |
| Work Study           | If your school participates in work-study, you may be awarded financial assistance in the form of part-time employment on campus or at designated off campus sites. Work-study funds are earned by you to use toward the cost of your education and do not need to be repaid. |